FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(I IIII OI I y	pe Response	.5)																	
	d Address o NDER GEO	f Reporting Person ORGE P	*_	2. Issue Thermo						ng Syml [THR]	bol			lationship Director	of Reportin (Check	all applica		er	
100 THE	t) RMON DI	(First) RIVE	(Middle)	3. Date of 03/22/2			Transac	ction (I	Mont	th/Day/Y	(ear)			Officer (give			ther (specif	y below)	
		(Street)		4. If Am	endi	nent,	Date Or	riginal	Filed	d(Month/D	ay/Year)				Joint/Grou		eck Applica	ble Line)	
	RCOS, TX	ζ 78666	(Zip)										Fo	rm filed by M	fore than One R	eporting Perso	n		
(Cit	y)	Table I - Non-Derivative Securities Acqui								ties Ac	quired, l	ired, Disposed of, or Beneficially Owned							
(Instr. 3) Date		2. Transaction Date (Month/Day/Year)	2A. Dee Execution any (Month/I		Date, it	f Code (Instr	(Instr. 8)		4. Securities Acq (A) or Disposed (Instr. 3, 4 and 5) (A) or		of (D) 5)	Owns Trans	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership I Form: E Direct (D)		Nature of irect neficial nership str. 4)	
C	c ₁ (1)		03/22/2012				Co		V	Amount 29,518	- '	Price	_	079			(Instr. 4 D)	
Common	Stock 117		03/22/2012				IN	1		29,318	A	\$ 5.20	0 124,	9/8			ט		
Common	Stock (1)		03/22/2012				S	3		29,518	D	19.66 (2)	95,4	60			D		
Common Stock												95,4	60			I	Spo Bri	By Spouse Bridget Alexander	
Common Stock												95,4	60			I fo Bi A		Self, Frustee the dget exander	
Common	Stock												95,4	60			I	Ge	the orge exander ist
Reminder:	Report on a	separate line for eac	h class of securities	benefici	ally	ownec	directl			-			46	Ua atiana	- f i f	tian aant	-:	SEC 145	74 (0, 02)
								i	n th	is form	are no	t requ	ired to		of informa unless the number.		ainea :	SEC 147	/4 (9-02)
			Table II -											ed					
Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Derivat			vative rities ired or osed of	mber 6. Date Exemples Expiration (Month/D) sed of 3, 4,			xercisable and 7. n Date Ar Day/Year) Ur Se		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		ly Ow For Der Sec Dir or l	nership m of rivative	11. Natur of Indirec Beneficia Ownershi (Instr. 4)
				Code	V	(A)	(D)	Date Exerc	isab		Expiratio Date	on T	itle	Amount or Number of Shares					
Stock Option (Right to Buy)	\$ 5.20	03/22/2012		M		2	29,518	05/04	4/20)11(3)	10/20/2	AJZAJI	Commor Stock	29,518	\$ 0	149,49	3	D	

Reporting Owners

D (Re	elationships	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
ALEXANDER GEORGE P 100 THERMON DRIVE SAN MARCOS, TX 78666			EVP - Global Sales	

Signatures

/s/ George Alexander, by Sarah Alexander as attorney-in-fact	03/23/2012
**Signature of Reporting Person	Date
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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Transactions pursuant to a Rule 10b5-1 Plan.
- This represents the weighted average sale price. Reporting person will, upon request, supply the SEC Staff, the Issuer, or a securityholder of the Issuer full information regarding the number of shares sold at each separate price.
- (3) Options became fully vested and exercisable in connection with the Issuer's initial public offering.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.