FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

|   | OMB Number:              | 3235-0287 |
|---|--------------------------|-----------|
|   | Estimated average burden |           |
| 1 | hours per response:      | 0.5       |

# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See Instr                         | uction 10.                        |          |                                                                                  |                                                                                                                                                    |
|----------------------------------------------|-----------------------------------|----------|----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and Address RICHEY VIC               | of Reporting Person *<br>ΓΟR L JR |          | 2. Issuer Name and Ticker or Trading Symbol Thermon Group Holdings, Inc. [ THR ] | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner                                                      |
| (Last) (First) (N                            |                                   | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 07/01/2024                      | Officer (give title Other (specify below) below)                                                                                                   |
| 7171 SOUTHWEST PARKWAY<br>BLD. 300, STE. 200 |                                   |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                         | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |
| (Street)                                     |                                   |          |                                                                                  | Form filed by Wore than One Reporting Ferson                                                                                                       |
| AUSTIN                                       | TX                                | 78735    |                                                                                  |                                                                                                                                                    |
| (City)                                       | (State)                           | (Zip)    |                                                                                  |                                                                                                                                                    |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | Disposed Of (D) (Instr. 3, 4 and 5) |   |         | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | Form: Direct (D) | Beneficial<br>Ownership |
|---------------------------------|--------------------------------------------|-------------------------------------------------------------|-----------------------------------------|---|-------------------------------------|---|---------|------------------------------------------------------------------------|------------------|-------------------------|
|                                 |                                            |                                                             | Code                                    | v | Amount (A) or (D)                   |   | Price   | Transaction(s)<br>(Instr. 3 and 4)                                     |                  | (Instr. 4)              |
| Common Stock                    | 07/01/2024                                 |                                                             | A                                       |   | 798(1)                              | Α | \$29.74 | 2,470                                                                  | D                |                         |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | <br>3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | '    |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|--------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------|------|---|----------------------------------------------------------------------------------------------------------|-----|----------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------------|
|                                                  |                                                                       |                                                                 | Code | v | (A)                                                                                                      | (D) | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                                                      | Amount<br>or<br>Number<br>of Shares |                                                     | Transaction(s)<br>(Instr. 4)                                                               |                                                                          |                                       |

### **Explanation of Responses:**

1. Award pursuant to Issuer's Non-Employee Director Compensation Program.

## Remarks:

/s/ Ryan Tarkington, Attorney-in-

10/02/2024

Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.