FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

10b5-1(c). See Ir	struction 10.			
1. Name and Address	ess of Reporting Person	on *	2. Issuer Name and Ticker or Trading Symbol Thermon Group Holdings, Inc. [THR]	S. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 7171 SOUTHW	(First) YEST PKWY, BLI	(Middle) D. 300, STE. 200	3. Date of Earliest Transaction (Month/Day/Year) 06/01/2025	X Officer (give title Other (specify below) SVP, CFO
(Street) AUSTIN	TX	78735	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	06/01/2025		A		6,071(1)	A	\$0	23,110(2)	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

-1	1. Title of	2.	3. Transaction	3A. Deemed	4.				6. Date Exercisable and		7. Title and Amount of		8. Price of	9. Number of	10.	11. Nature	ı
-1	Derivative	Conversion	Date	Execution Date,					Expiration Date (Month/Day/Year)		Securities Underlying Derivative Security		Derivative Security	derivative Securities	Ownership Form:	of Indirect	L
-1	Security (Instr. 3)	or Exercise	(Month/Day/Year)	if any												Beneficial	L
-1		Price of		(Month/Day/Year)	8)	8) Acquired (A)		cquired (A) (Instr. 3 and 4)		(Instr. 5)	Beneficially	Direct (D)	Ownership	L			
-1		Derivative			or Disposed of		or Disposed of				Owned		or Indirect	(Instr. 4)	L		
-1		Security			(D) (Instr. 3, 4						Following	(I) (Instr. 4)		L			
-1					and 5)				l			Reported			L		
-1													1	Transaction(s)			L
-1						l						Amount		(Instr. 4)			L
-1						l						or					1
-1						l			Date	Expiration		Number					1
1					Code	٧	(A)	(D)	Exercisable	Date	Title	of Shares					

Explanation of Responses:

1. On June 1, 2025, the reporting person was granted an award of restricted stock units. Each restricted stock unit represents the right to receive, at settlement, one share of the Issuer's common stock. The award vests in full on the third anniversary of the grant date. Restricted stock units convert into shares of the Issuer's common stock on a one-for-one basis.

 $2. \ Includes \ 23{,}110 \ restricted \ stock \ units \ held \ by \ the \ reporting \ person.$

Remarks:

/s/ Ryan Tarkington, Attorney-in-

<u>Fact</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.