
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2012

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 001-35159 (Thermon Group Holdings, Inc.)

Commission File Number: 333-168915-05 (Thermon Holding Corp.)

**THERMON GROUP HOLDINGS, INC.
THERMON HOLDING CORP.**

(Exact name of registrant as specified in its charter)

Delaware (Thermon Group Holdings, Inc.)

Delaware (Thermon Holding Corp.)

(State or other jurisdiction of incorporation or organization)

27-2228185 (Thermon Group Holdings, Inc.)

26-0249310 (Thermon Holding Corp.)

(IRS Employer Identification No.)

100 Thermon Drive, San Marcos, Texas 78666

(Address of principal executive offices)

(512) 396-5801

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Thermon Group Holdings, Inc. Yes No

Thermon Holding Corp. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Thermon Group Holdings, Inc. Yes No

Thermon Holding Corp. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Thermon Group Holdings, Inc.

Large accelerated filer

Non-accelerated filer

Accelerated filer

Smaller reporting company

Thermon Holding Corp.

Large accelerated filer

Non-accelerated filer

Accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Thermon Group Holdings, Inc. Yes No

Thermon Holding Corp. Yes No

As of November 5, 2012, each registrant had the following number of shares of common stock outstanding:

Thermon Group Holdings, Inc.: 30,867,015 shares, par value \$0.001 per share

Thermon Holding Corp.: 100,000 shares, par value \$0.001 per share. Thermon Group Holdings, Inc. is the sole stockholder of Thermon Holding Corp. common stock.

Thermon Holding Corp. meets the conditions set forth in General Instruction H(1)(a) and (b) of Form 10-Q and is therefore filing this Form with the reduced disclosure format.

EXPLANATORY NOTE

This quarterly report (“this quarterly report”) combines the Quarterly Reports on Form 10-Q for the quarter ended September 30, 2012 of Thermon Group Holdings, Inc. and Thermon Holding Corp.

Unless stated otherwise or the context otherwise requires, references in this quarterly report to:

- “TGH” mean Thermon Group Holdings, Inc., a Delaware corporation;
- “THC” mean Thermon Holding Corp., a Delaware corporation; and
- “we,” “our,” “us” or “the Company” mean TGH, THC and their consolidated subsidiaries taken together as one company.

TGH was incorporated in Delaware in March 2010 in connection with the acquisition by an affiliate of CHS Capital LLC, or CHS, of a majority interest in us on April 30, 2010, which we refer to, together with certain transactions related to such acquisition described below, as the CHS Transactions. TGH is the sole stockholder of THC.

THC is a direct wholly-owned subsidiary of TGH and was incorporated in Delaware in 2007 in connection with the acquisition by an affiliate of the Audax Group private equity firm, or Audax, of a majority interest in us in August 2007, which we refer to as the Audax Transaction.

TGH is a holding company that conducts all of its business through THC and its subsidiaries. In May 2011, TGH completed an initial public offering (or “IPO”) of its common stock. In the aggregate, 10,650,000 shares of TGH common stock were sold in the IPO at a price to the public of \$12.00 per share. TGH’s common stock, which we refer to as our common stock, is listed on the New York Stock Exchange under the symbol “THR.”

THC owns 100% of the outstanding shares of common stock of Thermon Industries, Inc. (“TII”), which in connection with the CHS Transactions in April 2010, issued \$210,000,000 aggregate principal amount of 9.500% Senior Secured Notes due 2017, which have been registered with the Securities and Exchange Commission (or “SEC”) under the Securities Act of 1933, as amended (or the “Securities Act”), and which we refer to as our senior secured notes. THC and the domestic subsidiaries of TII are guarantors of our senior secured notes.

We believe combining the Quarterly Reports on Form 10-Q of TGH and THC into this single report provides the following benefits:

- it enhances investors’ understanding of TGH and THC by enabling investors to view our business as a whole in the same manner that management views and operates the business;
- it eliminates duplicative disclosure and provides a more streamlined and readable presentation since a substantial portion of the disclosure applies to both TGH and THC; and
- it creates time and cost efficiencies for both companies through the preparation of one combined report instead of two separate reports.

In order to highlight the differences between TGH and THC, there are sections in this quarterly report that separately discuss TGH and THC, including separate financial statements and notes thereto and separate Exhibit 31 and Exhibit 32 certifications. In the sections that combine disclosure for TGH and THC (*i.e.*, where the disclosure refers to the consolidated company) references to our actions or holdings relate to the actions or holdings of TGH and THC and their respective subsidiaries, as one consolidated company, unless otherwise indicated therein.

THERMON GROUP HOLDINGS, INC. and THERMON HOLDING CORP. (Combined)

**QUARTERLY REPORT
FOR THE QUARTER ENDED September 30, 2012**

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PART I — FINANCIAL INFORMATION

Item 1 — Financial Statements of Thermon Group Holdings, Inc.

Condensed Consolidated Balance Sheets
(Dollars in Thousands, except share and per share data)

| | September 30, 2012 <u>(unaudited)</u> | March 31, 2012 |
|--|---|-------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 16,410 | \$ 21,468 |
| Accounts receivable, net of allowance for doubtful accounts of \$934 and \$1,434 as of September 30, 2012 and March 31, 2012, respectively | 53,673 | 50,037 |
| Inventories, net | 41,574 | 38,453 |
| Costs and estimated earnings in excess of billings on uncompleted contracts | 2,164 | 1,996 |
| Income taxes receivable | 5,070 | 5,193 |
| Prepaid expenses and other current assets | 7,967 | 6,853 |
| Deferred income taxes | 3,266 | 3,664 |
| Total current assets | 130,124 | 127,664 |
| Property, plant and equipment, net | 29,190 | 27,661 |
| Goodwill | 117,935 | 118,007 |
| Intangible assets, net | 139,086 | 144,801 |
| Debt issuance costs, net | 4,542 | 7,446 |
| | <u>\$ 420,877</u> | <u>\$ 425,579</u> |
| Liabilities and shareholders' equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 22,366 | \$ 15,728 |
| Accrued liabilities | 15,754 | 22,442 |
| Current portion of long term debt | — | 21,000 |
| Billings in excess of costs and estimated earnings on uncompleted contracts | 1,594 | 2,446 |
| Income taxes payable | 1,951 | 1,374 |
| Obligations due to settle the CHS Transactions | 3,391 | 3,528 |
| Total current liabilities | 45,056 | 66,518 |
| Long-term debt, net of current maturities | 118,145 | 118,145 |
| Deferred income taxes | 42,937 | 45,999 |
| Other noncurrent liabilities | 2,477 | 2,437 |
| Common stock: \$.001 par value; 150,000,000 authorized; 30,866,765 and 30,208,084 shares issued and outstanding at September 30, 2012 and March 31, 2012, respectively | 31 | 30 |
| Preferred stock: \$.001 par value; 10,000,000 authorized; no shares issued and outstanding | — | — |
| Additional paid in capital | 198,228 | 191,998 |
| Accumulated other comprehensive income | 3,326 | 3,362 |
| Retained earnings (accumulated deficit) | 10,677 | (2,910) |
| Shareholders' equity | 212,262 | 192,480 |
| | <u>\$ 420,877</u> | <u>\$ 425,579</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements

Thermon Group Holdings, Inc.

Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited)
(Dollars in Thousands, except share and per share data)

| | <u>Three Months Ended September 30, 2012</u> | <u>Three Months Ended September 30, 2011</u> | <u>Six Months Ended September 30, 2012</u> | <u>Six Months Ended September 30, 2011</u> |
|---|--|--|--|--|
| Sales | \$67,358 | \$68,023 | \$134,571 | \$132,641 |
| Cost of sales | 34,719 | 36,072 | 68,593 | 68,701 |
| Gross profit | <u>32,639</u> | <u>31,951</u> | <u>65,978</u> | <u>63,940</u> |
| Operating expenses: | | | | |
| Marketing, general and administrative and engineering | 14,494 | 14,687 | 30,509 | 44,303 |
| Amortization of other intangible assets | 2,798 | 2,878 | 5,592 | 5,763 |
| Income (loss) from operations | <u>15,347</u> | <u>14,386</u> | <u>29,877</u> | <u>13,874</u> |
| Other income/(expenses): | | | | |
| Interest income | 30 | 76 | 57 | 167 |
| Interest expense | (4,693) | (5,030) | (9,060) | (11,820) |
| Loss on retirement of senior secured notes | — | (2,336) | — | (2,966) |
| Miscellaneous income (expense) | 93 | (1,173) | 137 | (1,187) |
| Income (loss) before provision for income taxes | <u>10,777</u> | <u>5,923</u> | <u>21,011</u> | <u>(1,932)</u> |
| Income tax expense (benefit) | 3,790 | 2,109 | 7,424 | (780) |
| Net income (loss) | <u>\$6,987</u> | <u>\$3,814</u> | <u>\$13,587</u> | <u>\$(1,152)</u> |
| Comprehensive income (loss): | | | | |
| Net income (loss) | 6,987 | 3,814 | 13,587 | (1,152) |
| Foreign currency translation adjustment | 5,412 | (12,525) | (36) | (11,130) |
| Comprehensive income (loss) | <u>\$12,399</u> | <u>\$(8,711)</u> | <u>\$13,551</u> | <u>\$(12,282)</u> |
| Income (loss) per common share: | | | | |
| Basic | \$0.23 | \$0.13 | \$0.44 | \$(0.04) |
| Diluted | 0.22 | 0.12 | 0.43 | (0.04) |
| Weighted-average shares used in computing net income (loss) per common share: | | | | |
| Basic | 30,725,652 | 29,523,641 | 30,534,607 | 28,640,896 |
| Diluted | 31,640,943 | 31,262,300 | 31,418,979 | 28,640,896 |

The accompanying notes are an integral part of these condensed consolidated financial statements

Thermon Group Holdings, Inc.

Condensed Consolidated Statement of Cash Flows (Unaudited)
(Dollars in Thousands)

| | <u>Six Months Ended September 30, 2012</u> | <u>Six Months Ended September 30, 2011</u> |
|--|--|--|
| Operating activities | | |
| Net income (loss) | \$ 13,587 | \$ (1,152) |
| Adjustment to reconcile net income (loss) to net cash (used in), provided by operating activities: | | |
| Depreciation and amortization | 6,856 | 7,338 |
| Amortization of debt costs | 2,904 | 3,764 |
| Stock compensation expense | 394 | 6,399 |
| Benefit for deferred income taxes | (3,005) | (65) |
| Premiums paid on redemptions, included as financing activities | — | 2,966 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (3,693) | (8,773) |
| Inventories | (3,526) | (5,622) |
| Costs and estimated earnings in excess of billings on uncompleted contracts | (608) | (329) |
| Other current and noncurrent assets | (429) | 1,289 |
| Accounts payable | 6,611 | 1,341 |
| Accrued liabilities and noncurrent liabilities | (5,833) | (8,154) |
| Income taxes payable | 567 | (13,784) |
| Net cash (used in) provided by operating activities | <u>13,825</u> | <u>(14,782)</u> |
| Investing activities | | |
| Purchases of property, plant and equipment | (2,880) | (4,267) |
| Cash paid for Thermon Holding Corp. | (137) | (372) |
| Net cash used in investing activities | <u>(3,017)</u> | <u>(4,639)</u> |
| Financing activities | | |
| Payments on senior secured notes | (21,000) | (66,590) |
| Proceeds from revolving line of credit | — | 6,500 |
| Payments on revolving lines of credit and long term debt | — | (2,063) |
| Capital contributions | — | 48,459 |
| Proceeds from exercise of stock options | 3,251 | — |
| Benefit from excess tax deduction from option exercises | 2,585 | — |
| Premium paid on retirement of senior secured notes | (630) | (3,596) |
| Net cash (used in) financing activities | <u>(15,794)</u> | <u>(17,290)</u> |
| Effect of exchange rate changes on cash and cash equivalents | (72) | (1,363) |
| Change in cash and cash equivalents | (5,058) | (38,074) |
| Cash and cash equivalents at beginning of period | 21,468 | 51,266 |
| Cash and cash equivalents at end of period | <u>\$ 16,410</u> | <u>\$ 13,192</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

Thermon Group Holdings, Inc.

Notes to Condensed Consolidated Financial Statements (Unaudited)
(Dollars in Thousands, Except Share and Per Share Data)

1. Basis of Presentation and Accounting Policy Information

On April 30, 2010, a group of investors led by entities affiliated with CHS Capital LLC (“CHS”) and two other private equity firms (together with CHS, our “private equity sponsors”) acquired a controlling interest in Thermon Holding Corp. and its subsidiaries from Thermon Holdings, LLC (“Predecessor”) for approximately \$321,500 in a transaction that was financed by approximately \$129,252 of equity investments by our private equity sponsors and certain members of our current and former management team (collectively, the “management investors”) and \$210,000 of debt raised in an exempt Rule 144A senior secured note offering to qualified institutional investors (collectively, the “CHS Transactions”). The proceeds from the equity investments and debt financing were used both to finance the acquisition and pay related transaction costs. As a result of the CHS Transactions, Thermon Group Holdings, Inc. became the ultimate parent of Thermon Holding Corp. Thermon Group Holdings, Inc. (“TGH”) and its direct and indirect subsidiaries are referred to collectively as “we”, “our”, the “Company” or “Successor” herein.

In the CHS Transactions, the senior secured notes were issued by Thermon Finance, Inc., which immediately after the closing of the CHS Transactions was merged into our wholly-owned subsidiary Thermon Industries, Inc.

The CHS Transactions were accounted for as a purchase combination. The purchase price was allocated to the assets and liabilities acquired based on their estimated fair values. While the Company takes responsibility for the allocation of assets acquired and liabilities assumed, it consulted with an independent third party to assist with the appraisal process.

Pushdown accounting was employed to reflect the purchase price paid by our new owner.

The accompanying unaudited consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto of TGH for the year ended March 31, 2012. In our opinion, the accompanying consolidated financial statements reflect all adjustments (consisting only of normal recurring items) considered necessary to present fairly our financial position at September 30, 2012 and March 31, 2012, and the results of our operations for the three and six months ended September 30, 2012 and 2011. Certain reclassifications have been made to the prior period presentation of cash flows to conform to the current period presentation. Specifically, we have provided further detail to the condensed consolidated statement of cash flows related to premiums paid on redemptions included within cash used in operating activities. The reclassification did not change total cash used in operating activities.

Use of Estimates

GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. While our management has based their assumptions and estimates on the facts and circumstances existing at September 30, 2012, actual results could differ from those estimates and affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the financial statements. The operating results for the three and six month period ended September 30, 2012 are not necessarily indicative of the results that may be achieved for the fiscal year ending March 31, 2013.

Corrections of classification errors in previously reported Condensed Consolidated Statement of Cash Flows

During the second quarter of fiscal 2013, the Company identified a classification error in its cash flow statements for the year ended March 31, 2012 and for the three months ended June 30, 2012 related to the classification of excess income tax benefits associated with stock option exercises. Such benefits were improperly classified as a cash inflow from operating activities rather than a cash inflow from financing activities in the fourth quarter of fiscal year 2012 and in the first quarter of fiscal year 2013. The result of this error was an overstatement of cash flows from operating activities of \$2,181 for the year ended March 31, 2012 and \$1,243 in the first quarter of fiscal 2013. The classification errors had no effect on the reported changes in cash and cash equivalents, and also had no effect on the consolidated balance sheet, the consolidated statement of comprehensive income (loss), or the consolidated statement of stockholders' equity.

The reduction to cash flows from operating activities for the excess tax deduction has been properly reflected in the cash flow statement for the six months ended September 30, 2012. Based on our evaluation of relevant quantitative and

qualitative factors, we determined that the classification errors are immaterial to our prior period financial statements and did not warrant an amendment of our financial statements for fiscal 2012 or the first quarter of fiscal 2013. In future filings, the Company plans to correct the comparative presentation of the prior periods in future filings as follows:

| | Three Months Ended June 30, 2012 | Year Ended March 31, 2012 |
|---------------------------------------|--|------------------------------|
| Cash flows from operating activities: | | |
| As reported | \$1,600 | \$5,293 |
| Error correction | (1,243) | (2,181) |
| As adjusted | <u>357</u> | <u>3,112</u> |
| Cash flows from financing activities: | | |
| As reported | \$(6,949) | \$(24,852) |
| Error correction | 1,243 | 2,181 |
| As adjusted | <u>(5,706)</u> | <u>(22,671)</u> |

Recent Accounting Pronouncements

In May 2011, the FASB updated FASB ASC 820 that resulted in common fair value measurement and disclosure requirements in U.S. generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the FASB's intent about the application of existing fair value measurement requirements. Other amendments change a particular principle or requirement for measuring fair value or for disclosing information about fair value measurements. We have adopted ASC 820 effective April 1, 2012, and is being applied prospectively. In conjunction with adopting ASC 820, we disclosed the fair value of investments and the inputs used to estimate that fair value.

In June 2011, the FASB updated FASB ASC 220, *Comprehensive Income* (FASB ASC 220) that gives an entity the option to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of other comprehensive income along with a total for other comprehensive income, and a total amount for comprehensive income. We have adopted ASC 220 effective April 1, 2012 and in conjunction with adopting ASC 220, we chose to present the components of comprehensive income within a single statement of other comprehensive income or loss. ASC 220 affects presentation and disclosure only and therefore adoption did not affect our results as reported in our consolidated financial statements.

2. Fair Value Measurements

Fair Value. We measure fair value based on authoritative accounting guidance, which defines fair value, establishes a framework for measuring fair value as well as expands on required disclosures regarding fair value measurements.

Inputs are referred to as assumptions that market participants would use in pricing the asset or liability. The uses of inputs in the valuation process are categorized into a three-level fair value hierarchy.

- Level 1 — uses quoted prices in active markets for identical assets or liabilities we have the ability to access.
- Level 2 — uses observable inputs other than quoted prices in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 — uses one or more significant inputs that are unobservable and supported by little or no market activity, and that reflect the use of significant management judgment.

Financial assets and liabilities with carrying amounts approximating fair value include cash, trade accounts receivable, accounts payable, accrued expenses and other current liabilities. The carrying amount of these financial assets and liabilities approximates fair value because of their short maturities. At September 30, 2012 and March 31, 2012, no assets or liabilities were valued using Level 3 criteria.

Information about our long-term debt that is not measured at fair value follows:

| | September 30, 2012 | | March 31, 2012 | | Valuation Technique |
|------------------------------|--------------------|------------|----------------|------------|---------------------------|
| | Carrying Value | Fair Value | Carrying Value | Fair Value | |
| Financial Liabilities | | | | | |
| Long-term debt | \$ 118,145 | \$ 131,879 | \$ 139,145 | \$ 153,755 | Level 2 - Market Approach |

Our senior secured notes trade on over the counter markets. As the quoted price is only available through a dealer, the Company concluded the market is not active enough to be classified as a Level 1 valuation. However, the pricing is indirectly observable through dealers and has been classified as Level 2. Differences between carrying value and fair value are primarily due to instruments that provide fixed interest rates or contain fixed interest rate elements. Inherently, such instruments are subject to fluctuations in fair value due to movements in interest rates.

3. Earnings and Net Income (Loss) per Common Share

Basic earnings per share (EPS) and net loss per share is computed by dividing net income (loss) by the weighted average number of common shares outstanding during each period. Diluted net loss per share is computed by dividing net loss by the weighted average number of common shares and common share equivalents outstanding (if dilutive) during each period. The number of common share equivalents, which includes options and both restricted and performance stock units, is computed using the treasury stock method. With regard to the performance stock units, we assumed that the target number of shares would be issued within the calculation of diluted net income per common share.

The reconciliation of the denominators used to calculate basic EPS and diluted EPS for the three and six months ended September 30, 2012 and 2011, respectively, are as follows:

| | Three Months Ended September 30, 2012 | Three Months Ended September 30, 2011 | Six Months Ended September 30, 2012 | Six Months Ended September 30, 2011 |
|---|--|--|--|--|
| Basic net income (loss) per common share | | | | |
| Net income (loss) | \$ 6,987 | \$ 3,814 | \$ 13,587 | \$ (1,152) |
| Weighted-average common shares outstanding | 30,725,652 | 29,523,641 | 30,534,607 | 28,640,896 |
| Basic net income (loss) per common share | \$ 0.23 | \$ 0.13 | \$ 0.44 | \$ (0.04) |

| | Three Months Ended September 30, 2012 | Three Months Ended September 30, 2011 | Six Months Ended September 30, 2012 | Six Months Ended September 30, 2011 |
|--|--|--|---|--|
| Diluted net income (loss) per common share | | | | |
| Net income (loss) | \$ 6,987 | \$ 3,814 | \$ 13,587 | \$ (1,152) |
| Weighted-average common shares outstanding | 30,725,652 | 29,523,641 | 30,534,607 | 28,640,896 |
| Common share equivalents: | | | | |
| Stock options issued | 899,715 | 1,738,659 | 873,150 | — |
| Restricted and performance stock units issued | 15,576 | — | 11,222 | — |
| Weighted average shares outstanding – dilutive (1) | 31,640,943 | 31,262,300 | 31,418,979 | 28,640,896 |
| Diluted net income (loss) per common share | \$ 0.22 | \$ 0.12 | \$ 0.43 | \$ (0.04) |

(1) For the six months ended September 30, 2011 the Company was in a net loss position, therefore 1,671,801 common stock equivalents were not included in the calculation of diluted loss per common share since they would have had an anti-dilutive effect.

4. Inventories

Inventories consisted of the following:

| | September 30, 2012 | March 31, 2012 |
|--------------------|-----------------------|-------------------|
| Raw materials | \$ 14,821 | \$ 11,721 |
| Work in process | 1,905 | 1,402 |
| Finished goods | 26,014 | 26,424 |
| | 42,740 | 39,547 |
| Valuation reserves | (1,166) | (1,094) |
| Inventories, net | \$ 41,574 | \$ 38,453 |

5. Goodwill

The carrying amount of goodwill as of September 30, 2012 is as follows:

| | Amount |
|-------------------------------------|------------|
| Balance as of March 31, 2012 | \$ 118,007 |
| Foreign currency translation impact | (72) |
| Balance as of September 30, 2012 | \$ 117,935 |

The excess purchase price over the fair value of assets acquired is recorded as goodwill. Goodwill is tested for impairment on an annual basis, and between annual tests if indicators of potential impairment exist, using a fair-value-based approach based on the market capitalization of the reporting unit. Our annual impairment test will be performed as of January 1, 2013. At September 30, 2012, there were no indicators of a goodwill impairment. Goodwill is not deductible for tax purposes.

6. Accrued Liabilities

Accrued current liabilities consisted of the following:

| | September 30, 2012 | March 31, 2012 |
|--|-----------------------|-------------------|
| Accrued employee compensation and related expenses | \$ 5,900 | \$ 10,970 |
| Interest | 4,710 | 6,162 |
| Customer prepayment | 912 | 1,518 |
| Warranty reserve | 874 | 857 |
| Professional fees | 1,022 | 1,346 |
| Sales tax payable | 727 | 183 |
| Compliance costs | — | 55 |
| Other | 1,609 | 1,351 |
| Total accrued current liabilities | \$ 15,754 | \$ 22,442 |

7. Related-Party Transactions

We paid management fees including a termination fee in connection with our IPO to our private equity sponsors of \$8,120 in the six months ended September 30, 2011. The termination fee is included as part of Marketing, general and administrative and engineering expense. We did not pay management fees during the six months ended September 30, 2012.

Included in our consolidated balance sheet is "Obligations due to settle the CHS Transactions" which totaled \$3,391 and \$3,528 at September 30, 2012 and March 31, 2012, respectively. These amounts represent amounts due to the Predecessor owners in final settlement of the acquisition by our private equity sponsors of a controlling interest in us that was completed on April 30, 2010. During the three and six months ended September 30, 2012, we paid \$6 and \$137, respectively; to the Predecessor owners and during the three and six months ended September 30, 2011 we paid, \$154 and \$372, respectively; to the Predecessor owners, in each case reflected in "Obligations due to settle the CHS Transactions". At September 30, 2012, the amount outstanding represents the estimate of tax refunds due from government entities that have not been received but are related to the final tax periods filed by the Predecessor and remaining encumbered cash to be released as letters of credit expire.

8. Short-Term Revolving Lines of Credit

The Company's subsidiary in the Netherlands has a revolving credit facility in the amount of Euro 4,000 (equivalent to \$5,142 USD at September 30, 2012). The facility is collateralized by receivables, inventory, equipment, furniture and real estate. No loans were outstanding on this facility at September 30, 2012 or March 31, 2012.

The Company's subsidiary in India has a revolving credit facility in the amount of 80,000 Rupees (equivalent to \$1,518 USD at September 30, 2012). The facility is collateralized by receivables, inventory, real estate, a letter of credit, and cash. No loans were outstanding under the facility at September 30, 2012 or March 31, 2012.

The Company's subsidiary in Australia has a revolving credit facility in the amount of \$325 Australian Dollars (equivalent to \$337 USD at September 30, 2012). The facility is collateralized by real estate. No loans were outstanding under the facility at September 30, 2012 or March 31, 2012.

The Company's subsidiary in Japan has a revolving credit facility in the amount of 45,000 Japanese Yen (equivalent to \$578 USD at September 30, 2012). The facility is collateralized by a standby letter of credit in the amount of \$300 issued as part of the revolving credit facility referred to in Note 9, "Long-Term Debt". No loans were outstanding under the Japanese revolving credit facility at September 30, 2012 or March 31, 2012.

Under the Company's principal revolving credit facility described below in Note 9, "Long-Term Debt," there were no outstanding borrowings at either September 30, 2012, or March 31, 2012, respectively.

9. Long-Term Debt

Long-term debt consisted of the following:

| | September 30, 2012 | March 31, 2012 |
|---|-----------------------|-------------------|
| 9.500% Senior Secured Notes, due May 2017 | \$ 118,145 | \$ 139,145 |
| | 118,145 | 139,145 |
| Less current portion | — | (21,000) |
| | \$ 118,145 | \$ 118,145 |

Revolving Credit Facility and Senior Secured Notes

Revolving credit facility. On August 7, 2012, Thermon Industries, Inc. and Thermon Canada Inc. terminated its existing revolving credit facility, and entered into a new credit facility agreement with a new syndicate of lenders led by JP Morgan Chase Bank, N.A. as administrative agent. As a result of the termination, we accelerated the remaining \$1,447 of unamortized deferred debt costs associated with the previous revolving credit facility, which is included as interest expense. Under the revolving line of credit, we have available up to \$40,000 of aggregate loans of which up to \$20,000 is available to our Canadian subsidiary, subject to borrowing base availability. Availability of funds under our new revolving credit facility is determined by a borrowing base equal to the sum of 85% of eligible accounts receivable, plus 65% of eligible inventory, plus 85% of the net orderly liquidation value of eligible equipment, plus 80% of the fair market value of eligible owned real property. In no case shall availability under our revolving credit facility exceed the commitments thereunder. As of September 30, 2012, we had \$39,205 of capacity available under our revolving credit facility after taking into account the borrowing base, outstanding loan advances and letters of credit. In addition to our revolving credit facility, we have various short term revolving lines of credit available to us at our foreign affiliates. At September 30, 2012, we had no outstanding borrowings under the revolving credit facility. Had there been any outstanding borrowings, the interest rate would have been approximately 3%.

The new revolving credit facility will mature in 2015. Any borrowings on our revolving credit facility will incur interest expense that is variable in relation to the LIBOR rate, plus approximately 2.5%. Borrowings denominated in Canadian Dollars under the Canadian facility bear interest at a variable rate in relation to the bankers' acceptance rate, as set forth in the revolving credit facility. In addition to paying interest on outstanding borrowings under our revolving credit facility, we are required to pay a 0.4% per annum commitment fee to the lenders in respect of the unutilized commitments thereunder and letter of credit fees equal to the LIBOR margin or the bankers' acceptance rate, as applicable, on the undrawn amount of all outstanding letters of credit.

Senior secured notes. As of September 30, 2012, we had \$118,145 of indebtedness outstanding under our senior

secured notes with annual cash interest expense of approximately \$11,224. Our senior secured notes mature on May 1, 2017 and accrue interest at a fixed rate of 9.5%. We pay interest in cash semi-annually on May 1 and November 1 of each year. Our senior secured notes were issued in a Rule 144A exempt senior secured note offering to qualified institutional investors. The proceeds were used to fund the purchase price for the CHS Transactions and related transaction costs. In January 2011, we consummated an offer to exchange the old restricted senior secured notes for new, SEC-registered senior secured notes.

During the six months ended September 30, 2012 and 2011, the Company made partial redemptions of the senior secured notes in the amount of \$21,000 and \$66,590, respectively. In connection with these redemptions, the Company paid cash premiums on redemption of \$630 and \$3,596 for the six months ended September 30, 2012 and 2011, respectively. As a result of these partial redemptions, we accelerated the amortization of deferred debt cost of \$871 and \$2,922 for the six months ended September 30, 2012 and 2011, respectively. These expenses were included in interest expense for the periods reported.

Guarantees; security. The obligations under our revolving credit facility and our senior secured notes are guaranteed on a senior secured basis by the Company and each of its existing and future domestic restricted subsidiaries, other than Thermon Industries, Inc., the issuer of the senior secured notes. The obligations under our revolving credit facility are secured by a first priority perfected security interest in substantially all of our and the guarantors' assets, subject to certain exceptions, permitted liens and encumbrances reasonably acceptable to the agent under our revolving credit facility. Our senior secured notes and guarantees are also secured by liens on substantially all of our and the guarantors' assets, subject to certain exceptions; provided, however, that the liens are contractually subordinated to the liens thereon that secure our revolving credit facility.

Restrictive covenants. The revolving credit facility and senior secured notes contain various restrictive covenants that include restrictions or limitations on our ability to: incur additional indebtedness or issue disqualified capital stock unless certain financial tests are satisfied; pay dividends, redeem subordinated debt or make other restricted payments; make certain investments or acquisitions; issue stock of subsidiaries; grant or permit certain liens on our assets; enter into certain transactions with affiliates; merge, consolidate or transfer substantially all of our assets; incur dividend or other payment restrictions affecting certain of our subsidiaries; transfer or sell assets, including capital stock of our subsidiaries; and change the business we conduct. However, all of these covenants are subject to customary exceptions.

Foreign Currency Transaction Risk

We transact business in various foreign currencies and have established a program that primarily utilizes foreign currency forward contracts to offset the risk associated with the effects of certain foreign currency exposures. Under this program, increases or decreases in our foreign currency exposures are offset by gains or losses on the forward contracts, to mitigate foreign currency transaction gains or losses. These foreign currency exposures typically arise from intercompany transactions. Our forward contracts generally have terms of 90 days or less. We do not use forward contracts for trading purposes nor do we designate these forward contracts as hedging instruments pursuant to ASC 815. We adjust the carrying amount of all contracts to their fair value at the end of each reporting period and unrealized gains and losses are included in our results of operations for that period. These gains and losses largely offset gains and losses resulting from settlement of payments received from our foreign operations which are settled in U.S. dollars. All outstanding foreign currency forward contracts are marked to market at the end of the period with unrealized gains and losses included in miscellaneous expense. The fair value is determined by quoted prices from active foreign currency markets (Level 2 fair value). The balance sheet reflects unrealized gains within prepaid expenses and other current assets and unrealized losses within accrued liabilities. Our ultimate realized gain or loss with respect to currency fluctuations will depend on the currency exchange rates and other factors in effect as the contracts mature. As of September 30, 2012 and March 31, 2012, the notional amounts of forward contracts we held to sell U.S. Dollars in exchange for other major international currencies were \$22,938 and \$14,429, respectively.

Net foreign exchange transaction gains or losses included in the accompanying condensed consolidated statements of operations were a gain of \$8 and a loss of \$1,151 in the three months ended September 30, 2012 and 2011, respectively and a gain of \$61 and a loss of \$1,242 for the six months ended September 30, 2012 and 2011, respectively. The fair values of foreign currency forward contracts were not significant individually and approximated a loss of \$106 at September 30, 2012 and a loss of \$188 at March 31, 2012.

10. Commitments and Contingencies

At September 30, 2012, the Company had in place letter of credit guarantees and performance bonds securing performance obligations of the Company. These arrangements totaled approximately \$11,970. Of this amount, \$2,262 is secured by cash deposits at the Company's financial institutions. The remaining \$9,708 represents a reduction of the available amount of the Company's short term and long term revolving lines of credit. Included in prepaid expenses and other current assets at September 30, 2012 and March 31, 2012, was approximately \$2,262 and \$2,398, respectively, of cash deposits pledged as collateral on performance bonds and letters of credit.

The Company is involved in various legal proceedings that arise from time to time in the ordinary course of doing business and believes that adequate reserves have been established for any probable losses. Expenses related to litigation are included in operating income. We do not believe that the outcome of any of these proceedings would have a significant adverse effect on our financial position, long-term results of operations, or cash flows. It is possible, however, that charges related to these matters could be significant to our results or cash flows in any one accounting period.

The Company has no outstanding legal matters outside of matters arising in the ordinary course of business, except as described below. We can give no assurances we will prevail in any of these matters.

Asbestos Litigation—Since 1999, we have been named as one of many defendants in 16 personal injury suits alleging exposure to asbestos from our products. None of the cases alleges or has alleged premises liability. Two cases are currently pending. Insurers are defending us in one of the two lawsuits, and we expect that an insurer will defend us in the remaining matter. Of the concluded suits, there were seven cost of defense settlements and the remainder were dismissed without payment. There are no claims unrelated to asbestos exposure for which coverage has been sought under the policies that are providing coverage.

Indian Sales Tax and Customs Disputes—Our Indian subsidiary is currently disputing assessments of administrative sales tax and customs duties with Indian tax and customs authorities. In addition, we currently have a customs duty case before the Supreme Court in India, on appeal by custom authorities. We have reserved \$195 in estimated settlement of the remaining matters.

Notice of Tax Dispute with the Canada Revenue Agency—On June 13, 2011, we received notice from the Canada Revenue Agency (“Agency”) advising us that they disagree with the tax treatment we proposed with respect to certain asset transfers that was completed in August 2007 by our Predecessor owners. As a result, the Agency proposes to disallow the interest deductions taken in Canada for tax years 2008, 2009 and 2010. In total these interest deductions amounted to \$11,640. The statutory tax rate in Canada is approximately 25%, therefore the tax due that is requested by the Agency is approximately \$2,910. At September 30, 2012, we have not recorded a tax liability reserve related to this matter with the Agency, as a loss is not probable or estimable. While we will vigorously contest this ruling, we expect that any liability will be covered under an indemnity agreement with the Predecessor owners.

11. Stock-Based Compensation Expense

Since the completion of the CHS Transactions on April 30, 2010, the board of directors has adopted and the shareholders have approved two stock option award plans. The 2010 Thermon Group Holdings, Inc. Restricted Stock and Stock Option Plan (“2010 Plan”) was approved on July 28, 2010. The plan authorized the issuance of 2,767,171 stock options or restricted shares (on a post stock split basis). On April 8, 2011, the board of directors approved the Thermon Group Holdings, Inc. 2011 Long-Term Incentive Plan (“2011 LTIP”). The 2011 LTIP made available 2,893,341 shares of the Company’s common stock that may be awarded to employees, directors or non-employee contractors compensation in the form of stock options or restricted stock awards.

At September 30, 2012, there were 1,581,273 options outstanding. Stock compensation expense was \$336, \$57, \$394 and \$6,399 during the three and six months ended September 30, 2012 and 2011, respectively. Thermon Group Holdings completed its IPO on May 5, 2011. As a result, we recorded stock compensation expense of \$6,310 during the six months ended September 30, 2011 which represented all unamortized stock compensation under the 2010 Plan.

During the three months ended September 30, 2012, we issued various stock compensation awards to employees and directors of the company. On August 2, 2012, 56,532 options and 71,923 restricted stock units were granted to certain employees. Also on August 2, 2012, 12,546 restricted stock awards were issued to our directors and a target amount of 44,146 performance stock units were granted to our named executive officers. The closing price of our stock on the date of these grants was \$21.52.

The stock options were valued by using a Black Scholes option pricing model. We arrived at a total fair value for the option awards of \$501 by applying a volatility assumption of 40.5%, a risk free rate of 0.63%, expected term of 6.66 years and no expected dividend. The fair value of these options will be expensed on a straight line basis over five years.

The restricted stock units that were issued to our employees have a total fair value of \$1,548 as determined by the closing price of our stock on August 2, 2012 which will be expensed on a straight-line basis over three years. At each anniversary of the restricted stock units, one-third of the shares will become vested for the employees and the shares of stock will become issued and outstanding.

The restricted stock awards issued to our directors have a total fair value of \$270 as determined by the price of our stock at closing on August 2, 2012 which will be expensed on a straight line basis over one year. The stock associated with the director's awards has already been issued and is included in our shares outstanding with voting rights. On the anniversary of the grant date, the restrictions will be removed.

The performance stock units issued to our four named executive officers had a total fair value at grant date of \$960. The performance indicator for these stock awards is based on the market performance of our stock price as compared to a pre-determined peer group of companies with similar business characteristics as ours. Since the performance indicator is market based, we prepared a Monte Carlo valuation model to calculate the probable outcome of the performance measure to arrive at the fair value. We will expense the fair value over three years ending at each of our fiscal year ends during the performance period, whether or not the market condition is met. At the end of each fiscal year, one-third of the performance units will be evaluated. It will then be determined how many shares of stock will be issued. In each year, the possible number of shares that will be issued ranges from zero to 29,430 in the aggregate. Shares that are not awarded in a given year will be forfeited.

The right to purchase shares under the options vests over a five to ten-year period, beginning on the date of grant. Stock options must be exercised within ten years from date of grant. Stock options were issued with an exercise price which was equal to the market price of our common stock at the grant date. We estimate potential forfeitures of stock grants and adjust compensation cost recorded accordingly. The estimate of forfeitures will be adjusted over the requisite service period to the extent that actual forfeitures differ, or are expected to differ, from such estimates. Changes in estimated forfeitures will be recognized through a cumulative catch-up adjustment in the period of change and will also impact the amount of stock compensation expense to be recognized in future periods. During the three and six month periods ended September 30, 2012, we did not make any changes in accounting principles or methods of estimates relating to stock-based compensation expense.

12. Income Taxes

Our anticipated annual effective tax rate before discrete events of approximately 35.0% has been applied to our consolidated pre-tax income for the six month period ended September 30, 2012. Our anticipated annual effective tax rate after discrete events of approximately 35.3% differs from the tax rate before the discrete event due to the additional accrued interest and penalties recorded on uncertain tax positions (discussed below). Our anticipated annual effective tax rate was different than the U.S. federal statutory rate primarily due to state taxes, a difference in rates between the U.S. and foreign jurisdictions, and certain permanent differences, such as nondeductible meals and entertainment and compensation expenses. For the six months ended September 30, 2011, the Company's provision for income taxes reflects an effective benefit rate before discrete events of approximately 36.3% and an after discrete event benefit rate of 40.4%. The effective tax rate was higher than the U.S. statutory rate due to state taxes, a difference in rates between the U.S. and foreign jurisdictions, and certain permanent differences, such as nondeductible compensation expenses. For the three month period ended September 30, 2012 and 2011, the Company recorded tax expense of \$3,790 and \$2,109 on pre-tax income of \$10,777 and \$5,923, respectively. For the six month period ended September 30, 2012 and 2011, the Company recorded tax expense of \$7,424 and a tax benefit of \$780 on pre-tax income of \$21,011 and a pre-tax loss of \$1,932, respectively.

As of September 30, 2012, we have established a long-term liability for uncertain tax positions in the amount of \$1,578. There have been no material adjustments to the liability during the six month period ended September 30, 2012. All of our unrecognized tax benefits at September 30, 2012 would affect our effective income tax rate if recognized, though the Company does not expect to recognize any tax benefits in the next twelve months. The Company recognizes related accrued interest and penalties as income tax expense and has accrued \$73 for the six months ended September 30, 2012, resulting in a cumulative total accrual of \$272.

Tax years 2007 through 2010 generally remain open to examination by the major taxing jurisdictions to which we are subject. The Company's U.S. federal income tax returns are under exam for the Predecessor's tax period ending April 30, 2010 and the tax years ended March 31, 2010, 2009 and 2008. As of September 30, 2012 no adjustments have been proposed. The Company's Canadian federal income tax returns are under exam for the Predecessor's tax years ended March 31, 2008, 2009 and 2010. See Note 10, "Commitments and Contingencies".

13. Geographic Information

We have defined our operating segments based on geographic regions. These regions share similar economic characteristics, similar product mix, similar customers and similar distribution methods. Accordingly, we have elected to aggregate these geographic regions into a single reportable segment. Revenue from the sale of our products which are similar in nature and revenue from construction and engineering are reflected as sales in our consolidated statement of comprehensive income (loss).

During the six months ended September 30, 2012, the Company changed its basis for reporting operating segments.

Previously, the operating segments were categorized between the Eastern and Western Hemispheres. Management has changed its basis for reporting such that the four geographic regions of the United States, Canada, Europe and Asia are now analyzed separately. Each of these regions were reported previously within the hemisphere presentation, therefore there is no material difference with this change in presentation of geographic information. For purposes of this note, revenue is attributed to individual countries on the basis of the physical location and jurisdiction of organization of the subsidiary that invoices the material and services.

Total sales and operating income classified by major geographic area in which the Company operates are as follows:

| | Three Months Ended September 30, 2012 | Three Months Ended September 30, 2011 | Six Months Ended September 30, 2012 | Six Months Ended September 30, 2011 |
|----------------------------------|--|--|--|--|
| Sales by geographic area: | | | | |
| United States | \$ 18,994 | \$ 23,758 | \$ 39,163 | \$ 45,591 |
| Canada | 24,293 | 21,405 | 45,638 | 42,241 |
| Europe | 13,342 | 13,495 | 30,584 | 30,008 |
| Asia | 10,729 | 9,365 | 19,186 | 14,801 |
| | <u>\$ 67,358</u> | <u>\$ 68,023</u> | <u>\$ 134,571</u> | <u>\$ 132,641</u> |
| Operating income: | | | | |
| United States | \$ 3,767 | \$ 4,198 | \$ 8,560 | \$ 1,197 |
| Canada | 9,051 | 7,308 | 15,300 | 13,641 |
| Europe | 1,393 | 1,361 | 3,576 | 4,596 |
| Asia | 1,536 | 1,534 | 2,963 | 2,560 |
| Unallocated: | | | | |
| Management fees | — | (15) | — | (8,120) |
| Other | (400) | — | (522) | — |
| | <u>\$ 15,347</u> | <u>\$ 14,386</u> | <u>\$ 29,877</u> | <u>\$ 13,874</u> |

PART I — FINANCIAL INFORMATION

Item 1. (continued) — Financial Statements of Thermon Holding Corp.

Condensed Consolidated Balance Sheets
(Dollars in Thousands)

| | September 30, 2012 (Unaudited) | March 31, 2012 |
|--|--------------------------------------|-------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 16,410 | \$ 21,468 |
| Accounts receivable, net of allowance for doubtful accounts of \$934 and \$1,434 as of September 30, 2012 and March 31, 2012, respectively | 53,673 | 50,037 |
| Inventories, net | 41,574 | 38,453 |
| Costs and estimated earnings in excess of billings on uncompleted contracts | 2,164 | 1,996 |
| Income taxes receivable | 5,070 | 5,193 |
| Prepaid expenses and other current assets | 7,967 | 6,853 |
| Deferred income taxes | 3,266 | 3,664 |
| Total current assets | 130,124 | 127,664 |
| Property, plant and equipment, net | 29,190 | 27,661 |
| Goodwill | 117,935 | 118,007 |
| Intangible assets, net | 139,086 | 144,801 |
| Debt issuance costs, net | 4,542 | 7,446 |
| | \$ 420,877 | \$ 425,579 |
| Liabilities and shareholders' equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 22,366 | 15,728 |
| Accrued liabilities | 15,754 | 22,442 |
| Current portion of long term debt | — | 21,000 |
| Billings in excess of costs and estimated earnings on uncompleted contracts | 1,594 | 2,446 |
| Income taxes payable | 1,951 | 1,374 |
| Obligations due to settle the CHS Transactions | 3,391 | 3,528 |
| Total current liabilities | 45,056 | 66,518 |
| Long-term debt, net of current maturities | 118,145 | 118,145 |
| Deferred income taxes | 42,937 | 45,999 |
| Other noncurrent liabilities | 2,477 | 2,437 |
| Additional paid in capital | 198,259 | 192,028 |
| Accumulated other comprehensive (loss) income | 3,326 | 3,362 |
| Retained earnings (accumulated deficit) | 10,677 | (2,910) |
| Shareholders' equity | 212,262 | 192,480 |
| | \$ 420,877 | \$ 425,579 |

The accompanying notes are an integral part of these condensed consolidated financial statements

Thermon Holding Corp.
Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited)
(Dollars in Thousands)

| | Three Months Ended September 30, 2012 | Three Months Ended September 30, 2011 | Six Months Ended September 30, 2012 | Six Months Ended September 30, 2011 |
|---|--|--|--|--|
| Sales | \$ 67,358 | \$ 68,023 | \$ 134,571 | \$ 132,641 |
| Cost of sales | 34,719 | 36,072 | 68,593 | 68,701 |
| Gross profit | 32,639 | 31,951 | 65,978 | 63,940 |
| Operating expenses: | | | | |
| Marketing, general and administrative and engineering | 14,494 | 14,687 | 30,509 | 44,303 |
| Amortization of other intangible assets | 2,798 | 2,878 | 5,592 | 5,763 |
| Income from operations | 15,347 | 14,386 | 29,877 | 13,874 |
| Other income/(expenses): | | | | |
| Interest income | 30 | 76 | 57 | 167 |
| Interest expense | (4,693) | (5,030) | (9,060) | (11,820) |
| Loss on retirement of senior secured notes | — | (2,336) | — | (2,966) |
| Miscellaneous income (expense) | 93 | (1,173) | 137 | (1,187) |
| Income (loss) before provision for income taxes | 10,777 | 5,923 | 21,011 | (1,932) |
| Income tax expense (benefit) | 3,790 | 2,109 | 7,424 | (780) |
| Net income (loss) | \$ 6,987 | \$ 3,814 | \$ 13,587 | \$ (1,152) |
| Comprehensive income (loss): | | | | |
| Net income (loss) | \$ 6,987 | \$ 3,814 | \$ 13,587 | \$ (1,152) |
| Foreign currency translation adjustment | 5,412 | (12,525) | (36) | (11,130) |
| Comprehensive income (loss) | \$ 12,399 | \$ (8,711) | \$ 13,551 | \$ (12,282) |

The accompanying notes are an integral part of these condensed consolidated financial statements

Thermon Holding Corp.
Condensed Consolidated Statement of Cash Flows (Unaudited)
(Dollars in Thousands)

| | Six Months Ended September 30, 2012 | Six Months Ended September 30, 2011 |
|--|--|--|
| Operating activities | | |
| Net income (loss) | \$ 13,587 | \$ (1,152) |
| Adjustment to reconcile net income (loss) to net cash (used in), provided by operating activities: | | |
| Depreciation and amortization | 6,856 | 7,338 |
| Amortization of debt costs | 2,904 | 3,764 |
| Stock compensation expense | 394 | 6,399 |
| Benefit for deferred income taxes | (3,005) | (65) |
| Premiums paid on redemptions, included as financing activities | — | 2,966 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (3,693) | (8,773) |
| Inventories | (3,526) | (5,622) |
| Costs and estimated earnings in excess of billings on uncompleted contracts | (608) | (329) |
| Other current and noncurrent assets | (429) | 1,289 |
| Accounts payable | 6,611 | 1,341 |
| Accrued liabilities and noncurrent liabilities | (5,833) | (8,154) |
| Income taxes payable | 567 | (13,784) |
| Net cash (used in) provided by operating activities | <u>13,825</u> | <u>(14,782)</u> |
| Investing activities | | |
| Purchases of property, plant and equipment | (2,880) | (4,267) |
| Cash paid for Thermon Holding Corp. | (137) | (372) |
| Net cash used in investing activities | <u>(3,017)</u> | <u>(4,639)</u> |
| Financing activities | | |
| Payments on senior secured notes | (21,000) | (66,590) |
| Proceeds from revolving line of credit | — | 6,500 |
| Payments on revolving lines of credit and long term-debt | — | (2,063) |
| Capital contributions | — | 48,709 |
| Proceeds from stock option exercises | 3,251 | — |
| Benefit from excess tax deduction from option exercises | 2,585 | — |
| Premium paid on retirement of senior secured notes | (630) | (3,596) |
| Net cash (used in) financing activities | <u>(15,794)</u> | <u>(17,040)</u> |
| Effect of exchange rate changes on cash and cash equivalents | (72) | (1,363) |
| Change in cash and cash equivalents | (5,058) | (37,824) |
| Cash and cash equivalents at beginning of period | 21,468 | 51,016 |
| Cash and cash equivalents at end of period | <u>\$ 16,410</u> | <u>\$ 13,192</u> |

The accompanying notes are an integral part of these condensed consolidated financial statements.

Thermon Holding Corp.

Notes to Condensed Consolidated Financial Statements (Unaudited)
(Dollars in Thousands, Except Share Data)

1. Basis of Presentation and Accounting Policy Information

On April 30, 2010, a group of investors led by entities affiliated with CHS Capital LLC (“CHS”) and two other private equity firms (together with CHS, our “private equity sponsors”) acquired a controlling interest in Thermon Holding Corp. and its subsidiaries from Thermon Holdings, LLC (“Predecessor”) for approximately \$321,500 in a transaction that was financed by approximately \$129,252 of equity investments by our private equity sponsors and certain members of our current and former management team (collectively, the “management investors”) and \$210,000 of debt raised in an exempt Rule 144A senior secured note offering to qualified institutional investors (collectively, the “CHS Transactions”). The proceeds from the equity investments and debt financing were used both to finance the acquisition and pay related transaction costs. As a result of the CHS Transactions, Thermon Group Holdings, Inc. (“TGH”) became the ultimate parent of Thermon Holding Corp. Thermon Holding Corp. (“THC”) and its direct and indirect subsidiaries are referred to collectively in these unaudited consolidated financial statements of THC as “we”, “our”, the “Company” or “Successor” herein.

In the CHS Transactions, the senior secured notes were issued by Thermon Finance, Inc., which immediately after the closing of the CHS Transactions was merged into our wholly-owned subsidiary Thermon Industries, Inc.

The CHS Transactions were accounted for as a purchase combination. The purchase price was allocated to the assets and liabilities acquired based on their estimated fair values. While the Company takes responsibility for the allocation of assets acquired and liabilities assumed, it consulted with an independent third party to assist with the appraisal process.

Pushdown accounting was employed to reflect the purchase price paid by our new owner.

The accompanying unaudited consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto of TGH for the year ended March 31, 2012. In our opinion, the accompanying consolidated financial statements reflect all adjustments (consisting only of normal recurring items) considered necessary to present fairly our financial position at September 30, 2012 and March 31, 2012, and the results of our operations for the three and six months ended September 30, 2012 and 2011. Certain reclassifications have been made to the prior period presentation of cash flows to conform to the current period presentation. Specifically, we have provided further detail to the condensed consolidated statement of cash flows related to premiums paid on redemptions included within cash used in operating activities. The reclassification did not change total cash used in operating activities.

Use of Estimates

GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. While our management has based their assumptions and estimates on the facts and circumstances existing at September 30, 2012, actual results could differ from those estimates and affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the financial statements. The operating results for the three and six month period ended September 30, 2012 are not necessarily indicative of the results that may be achieved for the fiscal year ending March 31, 2013.

Corrections of classification errors in previously reported Condensed Consolidated Statement of Cash Flows

During the second quarter of fiscal 2013, the Company identified a classification error in its cash flow statements for the year ended March 31, 2012 and for the three months ended June 30, 2012 related to the classification of excess income tax benefits associated with stock option exercises. Such benefits were improperly classified as a cash inflow from operating activities rather than a cash inflow from financing activities in the fourth quarter of fiscal year 2012 and in the first quarter of fiscal year 2013. The result of this error was an overstatement of cash flows from operating activities of \$2,181 for the year ended March 31, 2012 and \$1,243 in the first quarter of fiscal 2013. The classification errors had no effect on the reported changes in cash and cash equivalents, and also had no effect on the consolidated balance sheet, the consolidated statement of comprehensive income (loss), or the consolidated statement of stockholders' equity.

The reduction to cash flows from operating activities for the excess tax deduction has been properly reflected in the cash flow statement for the six months ended September 30, 2012. Based on our evaluation of relevant quantitative and qualitative factors, we determined that the classification errors are immaterial to our prior period financial statements and did not warrant an amendment of our financial statements for fiscal 2012 or the first quarter of fiscal 2013. In future filings, the Company plans to correct the comparative presentation of the prior periods in future filings as follows:

| | Three Months Ended June 30, 2012 | Year Ended March 31, 2012 |
|---------------------------------------|--|------------------------------|
| Cash flows from operating activities: | | |
| As reported | \$1,600 | \$5,293 |
| Error correction | (1,243) | (2,181) |
| As adjusted | <u>357</u> | <u>3,112</u> |
| Cash flows from financing activities: | | |
| As reported | \$(6,949) | \$(24,852) |
| Error correction | 1,243 | 2,181 |
| As adjusted | <u>(5,706)</u> | <u>(22,671)</u> |

Recent Accounting Pronouncements

In May 2011, the FASB updated FASB ASC 820 that resulted in common fair value measurement and disclosure requirements in U.S. generally accepted accounting principles (GAAP) and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the FASB's intent about the application of existing fair value measurement requirements. Other amendments change a particular principle or requirement for measuring fair value or for disclosing information about fair value measurements. We have adopted ASC 820 effective April 1, 2012, and is being applied prospectively. In conjunction with adopting ASC 820, we disclosed the fair value of investments and the inputs used to estimate that fair value.

In June 2011, the FASB updated FASB ASC 220, *Comprehensive Income* (FASB ASC 220) that gives an entity the option to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of other comprehensive income along with a total for other comprehensive income, and a total amount for comprehensive income. We have adopted ASC 220 effective April 1, 2012 and in conjunction with adopting ASC 220, we chose to present the components of comprehensive income within a single statement of other comprehensive income or loss. ASC 220 affects presentation and disclosure only and therefore adoption did not affect our results as reported in our consolidated financial statements.

2. Fair Value Measurements

Fair Value. We measure fair value based on authoritative accounting guidance, which defines fair value, establishes a framework for measuring fair value as well as expands on required disclosures regarding fair value measurements.

Inputs are referred to as assumptions that market participants would use in pricing the asset or liability. The uses of inputs in the valuation process are categorized into a three-level fair value hierarchy.

- Level 1 — uses quoted prices in active markets for identical assets or liabilities we have the ability to access.
- Level 2 — uses observable inputs other than quoted prices in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 — uses one or more significant inputs that are unobservable and supported by little or no market activity, and that reflect the use of significant management judgment.

Financial assets and liabilities with carrying amounts approximating fair value include cash, trade accounts receivable, accounts payable, accrued expenses and other current liabilities. The carrying amount of these financial assets and liabilities approximates fair value because of their short maturities. At September 30, 2012 and March 31, 2012, no assets or liabilities were valued using Level 3 criteria.

Information about our long-term debt that is not measured at fair value follows:

| | September 30, 2012 | | March 31, 2012 | | Valuation Technique |
|-----------------------|--------------------|------------|----------------|------------|---------------------------|
| | Carrying Value | Fair Value | Carrying Value | Fair Value | |
| Financial Liabilities | | | | | |
| Long-term debt | \$ 118,145 | \$ 131,879 | \$ 139,145 | \$ 153,755 | Level 2 - Market Approach |

Our senior secured notes trade on over the counter markets. As the quoted price is only available through a dealer, the Company concluded the market is not active enough to be classified as a Level 1 valuation. However, the pricing is indirectly observable through dealers and has been classified as Level 2. Differences between carrying value and fair value are primarily due to instruments that provide fixed interest rates or contain fixed interest rate elements. Inherently, such instruments are subject to fluctuations in fair value due to subsequent movements in interest rates.

3. Inventories

Inventories consisted of the following:

| | September 30, 2012 | March 31, 2012 |
|--------------------|--------------------|----------------|
| Raw materials | \$ 14,821 | \$ 11,721 |
| Work in process | 1,905 | 1,402 |
| Finished goods | 26,014 | 26,424 |
| | 42,740 | 39,547 |
| Valuation reserves | (1,166) | (1,094) |
| Inventories, net | \$ 41,574 | \$ 38,453 |

4. Goodwill

The carrying amount of goodwill as of September 30, 2012 is as follows:

| | Amount |
|-------------------------------------|------------|
| Balance as of March 31, 2012 | \$ 118,007 |
| Foreign currency translation impact | (72) |
| Balance as of September 30, 2012 | \$ 117,935 |

The excess purchase price over the fair value of assets acquired is recorded as goodwill. Goodwill is tested for impairment on an annual basis, and between annual tests if indicators of potential impairment exist, using a fair-value-based approach based on the market capitalization of the reporting unit. Our annual impairment test will be performed as of January 1, 2013. At September 30, 2012, there were no indicators of a goodwill impairment. Goodwill is not deductible for tax purposes.

5. Accrued Liabilities

Accrued current liabilities consisted of the following:

| | September 30, 2012 | March 31, 2012 |
|--|-----------------------|-------------------|
| Accrued employee compensation and related expenses | \$ 5,900 | \$ 10,970 |
| Interest | 4,710 | 6,162 |
| Customer prepayment | 912 | 1,518 |
| Warranty reserve | 874 | 857 |
| Professional fees | 1,022 | 1,346 |
| Sales tax payable | 727 | 183 |
| Compliance costs | — | 55 |
| Other | 1,609 | 1,351 |
| Total accrued current liabilities | \$ 15,754 | \$ 22,442 |

6. Related-Party Transactions

We paid management fees including a termination fee in connection with our IPO to our private equity sponsors of \$8,120 in the six months ended September 30, 2011. The termination fee is included as part of Marketing, general and administrative and engineering expense. We did not pay management fees during the six months ended September 30, 2012.

Included in our consolidated balance sheet is "Obligations due to settle the CHS Transaction" which totaled \$3,391 and \$3,528 at September 30, 2012 and March 31, 2012, respectively. These amounts represent amounts due to the Predecessor owners in final settlement of the acquisition by our private equity sponsors of a controlling interest in us that was completed on April 30, 2010. During the three and six months ended September 30, 2012, we paid \$6 and \$137 respectively; to the Predecessor owners and for the three and six months ended September 30, 2011 we paid \$154 and \$372, respectively; to the Predecessor owners, in each case reflected in "Obligations due to settle the CHS Transactions". At September 30, 2012, the amount outstanding represents the estimate of tax refunds due from government entities that have not been received but are related to the final tax periods filed by the Predecessor and remaining encumbered cash to be released as letters of credit expire.

7. Short-Term Revolving Lines of Credit

The Company's subsidiary in the Netherlands has a revolving credit facility in the amount of Euro 4,000 (equivalent to \$5,142 USD at September 30, 2012). The facility is collateralized by receivables, inventory, equipment, furniture and real estate. No loans were outstanding on this facility at September 30, 2012 or March 31, 2012.

The Company's subsidiary in India has a revolving credit facility in the amount of 80,000 Rupees (equivalent to \$1,518 USD at September 30, 2012). The facility is collateralized by receivables, inventory, real estate, a letter of credit, and cash. No loans were outstanding on this facility at September 30, 2012 or March 31, 2012.

The Company's subsidiary in Australia has a revolving credit facility in the amount of \$325 Australian Dollars (equivalent to \$337 USD at September 30, 2012). The facility is collateralized by real estate. No loans were outstanding under the facility at September 30, 2012 or March 31, 2012.

The Company's subsidiary in Japan has a revolving credit facility in the amount of 45,000 Japanese Yen (equivalent to \$578 USD at September 30, 2012). The facility is collateralized by a standby letter of credit in the amount of \$300 issued as part of the revolving credit facility referred to in Note 8, "Long-Term Debt". No loans were outstanding under the Japanese revolving credit facility at September 30, 2012 or March 31, 2012.

Under the Company's principal revolving credit facility described below in Note 8, "Long-Term Debt," there were no outstanding borrowings at either September 30, 2012, and March 31, 2012, respectively.

8. Long-Term Debt

Long-term debt consisted of the following:

| | September 30, 2012 | March 31, 2012 |
|---|-----------------------|-------------------|
| 9.500% Senior Secured Notes, due May 2017 | \$ 118,145 | \$ 139,145 |
| | 118,145 | 139,145 |
| Less current portion | — | (21,000) |
| | \$ 118,145 | \$ 118,145 |

Revolving Credit Facility and Senior Secured Notes

Revolving credit facility. On August 7, 2012, Thermon Industries, Inc. and Thermon Canada Inc. terminated its existing revolving credit facility, and entered into a new credit facility agreement with a new syndicate of lenders led by JP Morgan Chase Bank, N.A; as administrative agent. As a result of the termination, we accelerated the remaining \$1,447 of unamortized deferred debt costs associated with the previous revolving credit facility, which is included as interest expense. Under the revolving line of credit, we have available up to \$40,000 of aggregate loans of which up to \$20,000 is available to our Canadian subsidiary, subject to borrowing base availability. Availability of funds under our new revolving credit facility is determined by a borrowing base equal to the sum of 85% of eligible accounts receivable, plus 65% of eligible inventory, plus 85% of the net orderly liquidation value of eligible equipment, plus 80% of the fair market value of eligible owned real property. In no case shall availability under our revolving credit facility exceed the commitments thereunder. As of September 30, 2012, we had \$39,205 of capacity available under our revolving credit facility after taking into account the borrowing base, outstanding loan advances and letters of credit. In addition to our revolving credit facility, we have various short term revolving lines of credit available to us at our foreign affiliates. At September 30, 2012, we had no outstanding borrowings under the revolving credit facility. Had there been any outstanding borrowings, the interest rate would have been approximately 3%.

The new revolving credit facility will mature in 2015. Any borrowings on our revolving credit facility will incur interest expense that is variable in relation to the LIBOR rate, plus approximately 2.5%. Borrowings denominated in Canadian Dollars under the Canadian facility bear interest at a variable rate in relation to the bankers' acceptance rate, as set forth in the revolving credit facility. In addition to paying interest on outstanding borrowings under our revolving credit facility, we are required to pay a 0.4% per annum commitment fee to the lenders in respect of the unutilized commitments thereunder and letter of credit fees equal to the LIBOR margin or the bankers' acceptance rate, as applicable, on the undrawn amount of all outstanding letters of credit.

Senior secured notes. As of September 30, 2012, we had \$118,145 of indebtedness outstanding under our senior secured notes with annual cash interest expense of approximately \$11,224. Our senior secured notes mature on May 1, 2017 and accrue interest at a fixed rate of 9.5%. We pay interest in cash semi-annually on May 1 and November 1 of each year. Our senior secured notes were issued in a Rule 144A exempt senior secured note offering to qualified institutional investors. The proceeds were used to fund the purchase price for the CHS Transactions and related transaction costs. In January 2011, we consummated an offer to exchange the old restricted senior secured notes for new, SEC-registered senior secured notes.

During the six months ended September 30, 2012 and 2011, the Company made partial redemptions of the senior secured notes in the amount of \$21,000 and \$66,590, respectively. In connection with these redemptions, the Company paid cash premiums on redemption of \$630 and \$3,596 for the six months ended September 30, 2012 and 2011, respectively. As a result of these partial redemptions, we accelerated the amortization of deferred debt cost of \$871 and \$2,922 for the six months ended September 30, 2012 and 2011, respectively. These expenses were included in interest expense for the periods reported.

Guarantees; security. The obligations under our revolving credit facility and our senior secured notes are guaranteed on a senior secured basis by the Company and each of its existing and future domestic restricted subsidiaries, other than Thermon Industries, Inc., the issuer of the senior secured notes. The obligations under our revolving credit facility are secured by a first priority perfected security interest in substantially all of our and the guarantors' assets, subject to certain exceptions, permitted liens and encumbrances reasonably acceptable to the agent under our revolving credit facility. Our senior secured notes and guarantees are also secured by liens on substantially all of our and the guarantors' assets, subject to certain exceptions; provided, however, that the liens are contractually subordinated to the liens thereon that secure our revolving credit facility.

Restrictive covenants. The revolving credit facility and senior secured notes contain various restrictive covenants that include restrictions or limitations on our ability to: incur additional indebtedness or issue disqualified capital stock unless certain financial tests are satisfied; pay dividends, redeem subordinated debt or make other restricted payments; make certain investments or acquisitions; issue stock of subsidiaries; grant or permit certain liens on our assets; enter into certain

transactions with affiliates; merge, consolidate or transfer substantially all of our assets; incur dividend or other payment restrictions affecting certain of our subsidiaries; transfer or sell assets, including capital stock of our subsidiaries; and change the business we conduct. However, all of these covenants are subject to customary exceptions.

Foreign Currency Transaction Risk

We transact business in various foreign currencies and have established a program that primarily utilizes foreign currency forward contracts to offset the risk associated with the effects of certain foreign currency exposures. Under this program, increases or decreases in our foreign currency exposures are offset by gains or losses on the forward contracts, to mitigate foreign currency transaction gains or losses. These foreign currency exposures typically arise from intercompany transactions. Our forward contracts generally have terms of 90 days or less. We do not use forward contracts for trading purposes nor do we designate these forward contracts as hedging instruments pursuant to ASC 815. We adjust the carrying amount of all contracts to their fair value at the end of each reporting period and unrealized gains and losses are included in our results of operations for that period. These gains and losses largely offset gains and losses resulting from settlement of payments received from our foreign operations which are settled in U.S. dollars. All outstanding foreign currency forward contracts are marked to market at the end of the period with unrealized gains and losses included in miscellaneous expense. The fair value is determined by quoted prices from active foreign currency markets (Level 2 fair value). The balance sheet reflects unrealized gains within prepaid expenses and other current assets and unrealized losses within accrued liabilities. Our ultimate realized gain or loss with respect to currency fluctuations will depend on the currency exchange rates and other factors in effect as the contracts mature. As of September 30, 2012 and March 31, 2012, the notional amounts of forward contracts we held to sell U.S. Dollars in exchange for other major international currencies were \$22,938 and \$14,429, respectively.

Net foreign exchange transaction gains or losses included in the accompanying condensed consolidated statements of operations were a gain of \$8 and a loss of \$1,151 in the three months ended September 30, 2012 and 2011, respectively, and a gain of \$61 and a loss of \$1,242 for the six months ended September 30, 2012 and 2011, respectively. The fair values of foreign currency forward contracts were not significant individually and approximated a loss of \$106 at September 30, 2012 and a loss of \$188 at March 31, 2012.

9. Commitments and Contingencies

At September 30, 2012, the Company had in place letter of credit guarantees and performance bonds securing performance obligations of the Company. These arrangements totaled approximately \$11,970. Of this amount, \$2,262 is secured by cash deposits at the Company's financial institutions. The remaining \$9,708 represents a reduction of the available amount of the Company's short term and long term revolving lines of credit. Included in prepaid expenses and other current assets at September 30, 2012 and March 31, 2012, was approximately \$2,262 and \$2,398, respectively, of cash deposits pledged as collateral on performance bonds and letters of credit.

The Company is involved in various legal proceedings that arise from time to time in the ordinary course of doing business and believes that adequate reserves have been established for any probable losses. Expenses related to litigation are included in operating income. We do not believe that the outcome of any of these proceedings would have a significant adverse effect on our financial position, long-term results of operations, or cash flows. It is possible, however, that charges related to these matters could be significant to our results or cash flows in any one accounting period.

The Company has no outstanding legal matters outside of matters arising in the ordinary course of business, except as described below. We can give no assurances we will prevail in any of these matters.

Asbestos Litigation—Since 1999, we have been named as one of many defendants in 16 personal injury suits alleging exposure to asbestos from our products. None of the cases alleges or has alleged premises liability. Two cases are currently pending. Insurers are defending us in one of the two lawsuits, and we expect that an insurer will defend us in the remaining matter. Of the concluded suits, there were seven cost of defense settlements and the remainder were dismissed without payment. There are no claims unrelated to asbestos exposure for which coverage has been sought under the policies that are providing coverage.

Indian Sales Tax and Customs Disputes—Our Indian subsidiary is currently disputing assessments of administrative sales tax and customs duties with Indian tax and customs authorities. In addition, we currently have a customs duty case before the Supreme Court in India, on appeal by custom authorities. We have reserved \$195 in estimated settlement of the remaining matters.

Notice of Tax Dispute with the Canada Revenue Agency—On June 13, 2011, we received notice from the Canada

Revenue Agency (“Agency”) advising us that they disagree with the tax treatment we proposed with respect to certain asset transfers that was completed in August 2007 by our Predecessor owners. As a result, the Agency proposes to disallow the interest deductions taken in Canada for tax years 2008, 2009 and 2010. In total these interest deductions amounted to \$11,640. The statutory tax rate in Canada is approximately 25%, therefore the tax due that is requested by the Agency is approximately \$2,910. At September 30, 2012, we have not recorded a tax liability reserve related to this matter with the Agency, as a loss is not probable or estimable. While we will vigorously contest this ruling, we expect that any liability will be covered under an indemnity agreement with the Predecessor owners.

10. Stock-Based Compensation Expense

We record stock-based compensation expense related to stock-based awards that are made by TGH, our parent entity, to our employees, directors or non-employee contractors. Stock compensation expense was \$336, \$57, \$394 and \$6,399 during the three and six months ended September 30, 2012 and 2011, respectively. Thermon Group Holdings completed its IPO on May 5, 2011. As a result, we recorded stock compensation expense of \$6,310 during the six months ended September 30, 2011 which represented all unamortized stock compensation then outstanding.

During the three months ended September 30, 2012, we issued various stock compensation awards to employees and directors of the company. On August 2, 2012, 56,532 options and 71,923 restricted stock units were granted to certain employees. Also on August 2, 2012, 12,546 restricted stock awards were issued to our directors and a target amount of 44,146 performance stock units were granted to our named executive officers. The closing price of our stock on the date of these grants was \$21.52.

The stock options were valued by using a Black Scholes option pricing model. We arrived at a total fair value for the option awards of \$501 by applying a volatility assumption of 40.5%, a risk free rate of 0.6%, expected term of 6.66 years and no expected dividend. The fair value of these options will be expensed on a straight line basis over five years.

The restricted stock units that were issued to our employees have a total fair value of \$1,548 as determined by the closing price of our stock on August 2, 2012 which will be expensed on a straight-line basis over three years. At each anniversary of the restricted stock units, one-third of the shares will become vested for the employees and the unrestricted shares of stock will become issued and outstanding.

The restricted stock awards issued to our directors have a total fair value of \$270 as determined by the price of our stock at closing on August 2, 2012 which will be expensed on a straight line basis over one year. The director's restricted stock has already been issued and is included in our shares outstanding with no voting rights. On the anniversary of the grant date, the restrictions will be removed.

The performance stock units issued to our four named executive officers had a total fair value at grant date of \$960. The performance indicator for these stock awards is based on the market performance of our stock price as compared to a pre-determined peer group of companies with similar business characteristics as ours. Since the performance indicator is market based, we prepared a Monte Carlo valuation model to calculate the probable outcome of the performance measure to arrive at the fair value. We will expense the fair value over three years ending at each of our fiscal year ends during the performance period, whether or not the market conditions are met. At the end of each fiscal year, one-third of the performance units will be evaluated. It will then be determined how many shares of stock will be issued. In each year, the possible number of shares that will be issued ranges from zero to 29,430 in the aggregate. Shares that are not awarded in a given year will be forfeited.

The right to purchase shares under the options vests over a five to ten-year period, beginning on the date of grant. Stock options must be exercised within ten years from date of grant. Stock options were issued with an exercise price which was equal to the market price of our common stock at the grant date. We estimate potential forfeitures of stock grants and adjust compensation cost recorded accordingly. The estimate of forfeitures will be adjusted over the requisite service period to the extent that actual forfeitures differ, or are expected to differ, from such estimates. Changes in estimated forfeitures will be recognized through a cumulative catch-up adjustment in the period of change and will also impact the amount of stock compensation expense to be recognized in future periods. During the six month period ended September 30, 2012, we did not make any changes in accounting principles or methods of estimates relating to stock based compensation expense.

11. Income Taxes

Our anticipated annual effective tax rate before discrete events of approximately 35.0% has been applied to our consolidated pre-tax income for the six month period ended September 30, 2012. Our anticipated annual effective tax rate after discrete events of approximately 35.3% differs from the tax rate before the discrete event due to the additional accrued interest and penalties recorded on uncertain tax positions (discussed below). Our anticipated annual effective tax rate was different than

the U.S. federal statutory rate primarily due to state taxes, a difference in rates between the U.S. and foreign jurisdictions, and certain permanent differences, such as nondeductible meals and entertainment and compensation expenses. For the six months ended September 30, 2011, the Company's provision for income taxes reflects an effective benefit rate before discrete events of approximately 36.3% and an after discrete event benefit rate of 40.4%. The effective tax rate was higher than the U.S. statutory rate due to state taxes, a difference in rates between the U.S. and foreign jurisdictions, and certain permanent differences, such as nondeductible compensation expenses. For the three month period ended September 30, 2012 and 2011, the Company recorded tax expense of \$3,790 and \$2,109 on pre-tax income of \$10,777 and \$5,923, respectively. For the six month period ended September 30, 2012 and 2011, the Company recorded tax expense of \$7,424 and a tax benefit of \$780 on pre-tax income of \$21,011 and a pre-tax loss of \$1,932, respectively.

As of September 30, 2012, we have established a long-term liability for uncertain tax positions in the amount of \$1,578. There have been no material adjustments to the liability during the six month period ended September 30, 2012. All of our unrecognized tax benefits at September 30, 2012 would affect our effective income tax rate if recognized, though the Company does not expect to recognize any tax benefits in the next twelve months. The Company recognizes related accrued interest and penalties as income tax expense and has accrued \$73 for the six months ended September 30, 2012, resulting in a cumulative total accrual of \$272.

Tax years 2007 through 2010 generally remain open to examination by the major taxing jurisdictions to which we are subject. The Company's U.S. federal income tax returns are under exam for the Predecessor's tax period ended April 30, 2010 and the tax years ended March 31, 2010, 2009 and 2008. As of September 30, 2012 no adjustments have been proposed. The Company's Canadian federal income tax returns are under exam for the Predecessor's tax years ended March 31, 2008, 2009 and 2010. See Note 9, "Commitments and Contingencies".

12. Geographic Information

We have defined our operating segments based on geographic regions. These regions share similar economic characteristics, similar product mix, similar customers and similar distribution methods. Accordingly, we have elected to aggregate these geographic regions into a single reportable segment. Revenue from the sale of our products which are similar in nature and revenue from construction and engineering are reflected as sales in our consolidated statement of comprehensive income (loss).

During the six months ended September 30, 2012, the Company changed its basis for reporting operating segments. Previously, the operating segments were categorized between the Eastern and Western Hemispheres. Management has changed its basis for reporting such that the four geographic regions of the United States, Canada, Europe and Asia are now analyzed separately. Each of these regions were reported previously within the hemisphere presentation, therefore there is no material difference with this change in presentation of geographic information. For purposes of this note, revenue is attributed to individual countries on the basis of the physical location and jurisdiction of organization of the subsidiary that invoices the material and services.

Total sales and operating income classified by major geographic area in which the Company operates are as follows:

| | Three Months Ended September 30, 2012 | Three Months Ended September 30, 2011 | Six Months Ended September 30, 2012 | Six Months Ended September 30, 2011 |
|---------------------------|--|--|--|--|
| Sales by geographic area: | | | | |
| United States | \$ 18,994 | \$ 23,758 | \$ 39,163 | \$ 45,591 |
| Canada | 24,293 | 21,405 | 45,638 | 42,241 |
| Europe | 13,342 | 13,495 | 30,584 | 30,008 |
| Asia | 10,729 | 9,365 | 19,186 | 14,801 |
| | <u>\$ 67,358</u> | <u>\$ 68,023</u> | <u>\$ 134,571</u> | <u>\$ 132,641</u> |
| Operating income : | | | | |
| United States | \$ 3,767 | \$ 4,198 | \$ 8,560 | \$ 1,197 |
| Canada | 9,051 | 7,308 | 15,300 | 13,641 |
| Europe | 1,393 | 1,361 | 3,576 | 4,596 |
| Asia | 1,536 | 1,534 | 2,963 | 2,560 |
| Unallocated: | | | | |
| Management fees | — | (15) | — | (8,120) |
| Other | (400) | — | (522) | — |
| | <u>\$ 15,347</u> | <u>\$ 14,386</u> | <u>\$ 29,877</u> | <u>\$ 13,874</u> |

13. Guarantor Consolidation

The senior secured notes issued by Thermon Industries, Inc., our wholly-owned subsidiary, are guaranteed by THC and our other existing, wholly-owned domestic subsidiaries: Thermon Manufacturing Company, Thermon Heat Tracing Services, Inc., Thermon Heat Tracing Services-I, Inc. and Thermon Heat Tracing Services-II, Inc. (collectively, the “Guarantors”). Our foreign subsidiaries (collectively, the “Non-Guarantors”) are not guarantors of the senior secured notes.

The following tables set forth financial information of the Guarantors and Non-Guarantors for the condensed consolidated balance sheets as of September 30, 2012 and March 31, 2012 the condensed consolidated statements of comprehensive income (loss) for the three and six months ended September 30, 2012 and September 30, 2011 and the condensed consolidated statements of cash flows for the six months ended September 30, 2012 and September 30, 2011. The information is presented on the equity method of accounting together with elimination entries necessary to reconcile to the consolidated financial statements.

Thermon Holding Corp.
Condensed Balance Sheet (Unaudited)
September 30, 2012

| | Thermon Holding Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and US Subsidiaries (Guarantor) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|--|--|--|--|---------------------|---------------------|
| Assets | | | | | | |
| Current assets: | | | | | | |
| Cash and cash equivalents | \$ — | \$ — | \$ 1,436 | \$ 14,974 | \$ — | \$ 16,410 |
| Accounts receivable, net | — | — | 33,456 | 42,109 | (21,892) | 53,673 |
| Inventories, net | — | — | 22,056 | 21,475 | (1,957) | 41,574 |
| Costs and estimated earnings in excess of billings on uncompleted contracts | — | — | 1,871 | 293 | — | 2,164 |
| Income taxes receivable | — | — | 5,092 | (22) | — | 5,070 |
| Prepaid expenses and other current assets | — | — | 1,250 | 6,095 | 622 | 7,967 |
| Deferred Income taxes | — | — | 2,752 | 514 | — | 3,266 |
| Total current assets | — | — | 67,913 | 85,438 | (23,227) | 130,124 |
| Property, plant and equipment, net | — | — | 23,646 | 5,544 | — | 29,190 |
| Goodwill | — | — | 47,391 | 70,544 | — | 117,935 |
| Intangible assets, net | 950 | — | 69,098 | 69,038 | — | 139,086 |
| Debt Issuance costs, net | — | 4,542 | — | — | — | 4,542 |
| Investment in subsidiaries | 133,673 | 261,536 | 91,413 | — | (486,622) | — |
| | <u>\$ 134,623</u> | <u>\$ 266,078</u> | <u>\$ 299,461</u> | <u>\$ 230,564</u> | <u>\$ (509,849)</u> | <u>\$ 420,877</u> |
| Liabilities and shareholder's equity | | | | | | |
| Current liabilities: | | | | | | |
| Accounts payable | \$ — | \$ — | \$ 11,211 | \$ 11,155 | \$ — | \$ 22,366 |
| Accrued liabilities | — | 4,675 | 4,342 | 6,737 | — | 15,754 |
| Obligations in settlement of the CHS Transactions | — | — | 3,391 | — | — | 3,391 |
| Borrowings under revolving lines of credit | — | — | — | — | — | — |
| Income tax payable | — | — | 1,657 | 294 | — | 1,951 |
| Billings in excess of costs and estimated | — | — | 741 | 853 | — | 1,594 |
| Intercompany loans | (18,592) | 138,321 | (66,356) | 23,911 | (77,284) | — |
| Total current liabilities | (18,592) | 142,996 | (45,014) | 42,950 | (77,284) | 45,056 |
| Long-term debt, net of current maturities | — | 118,145 | — | — | — | 118,145 |
| Deferred Income taxes | — | — | 27,057 | 15,880 | — | 42,937 |
| Other noncurrent liabilities | — | — | 1,714 | 763 | — | 2,477 |
| Shareholder's equity | 153,215 | 4,937 | 315,704 | 170,971 | (432,565) | 212,262 |
| | <u>\$ 134,623</u> | <u>\$ 266,078</u> | <u>\$ 299,461</u> | <u>\$ 230,564</u> | <u>\$ (509,849)</u> | <u>\$ 420,877</u> |

Thermon Holding Corp.
Condensed Balance Sheet
March 31, 2012

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and US Subsidiaries (Guarantor) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|---|--|--|--|---------------------|---------------------|
| Assets | | | | | | |
| Current assets: | | | | | | |
| Cash and cash equivalents | \$ — | \$ — | \$ 5,815 | \$ 15,653 | \$ — | \$ 21,468 |
| Accounts receivable, net | — | — | 28,466 | 38,431 | (16,860) | 50,037 |
| Inventories, net | — | — | 20,225 | 19,949 | (1,721) | 38,453 |
| Costs and estimated earnings in excess of billings on uncompleted contracts | — | — | 1,458 | 538 | — | 1,996 |
| Income taxes receivable | — | — | 5,193 | — | — | 5,193 |
| Prepaid expenses and other current assets | — | — | 932 | 5,398 | 523 | 6,853 |
| Deferred Income taxes | — | — | 2,758 | 906 | — | 3,664 |
| Total current assets | — | — | 64,847 | 80,875 | (18,058) | 127,664 |
| Property, plant and equipment, net | — | — | 21,870 | 5,791 | — | 27,661 |
| Goodwill | — | — | 47,391 | 70,616 | — | 118,007 |
| Intangible assets, net | 1,078 | — | 72,019 | 71,704 | — | 144,801 |
| Debt Issuance costs, net | — | 7,446 | — | — | — | 7,446 |
| Intercompany loans | — | — | 160 | — | (160) | — |
| Investment in subsidiaries | 127,622 | 252,209 | 118,455 | — | (498,286) | — |
| | \$ 128,700 | \$ 259,655 | \$ 324,742 | \$ 228,986 | \$ (516,504) | \$ 425,579 |
| Liabilities and shareholder's equity | | | | | | |
| Current liabilities: | | | | | | |
| Accounts payable | \$ — | \$ — | \$ 8,615 | \$ 18,768 | \$ (11,655) | \$ 15,728 |
| Accrued liabilities | — | 6,136 | 8,577 | 11,779 | (4,050) | 22,442 |
| Current portion of long term debt | — | 21,000 | — | — | — | 21,000 |
| Billings in excess of costs and estimated earnings on uncompleted contracts | — | — | 2,098 | 348 | — | 2,446 |
| Income taxes payable | — | — | 114 | 1,260 | — | 1,374 |
| Obligations in settlement of the CHS Transactions | — | — | 3,528 | — | — | 3,528 |
| Intercompany payables | (70,732) | 110,062 | (38,288) | 273 | (1,315) | — |
| Total current liabilities | (70,732) | 137,198 | (15,356) | 32,428 | (17,020) | 66,518 |
| Long-term debt, net of current maturities | — | 118,145 | — | — | — | 118,145 |
| Deferred Income taxes | — | — | 29,725 | 16,274 | — | 45,999 |
| Other noncurrent liabilities | — | — | 1,702 | 735 | — | 2,437 |
| Shareholder's equity | 199,432 | 4,312 | 308,671 | 179,549 | (499,484) | 192,480 |
| | \$ 128,700 | \$ 259,655 | \$ 324,742 | \$ 228,986 | \$ (516,504) | \$ 425,579 |

Thermon Holding Corp.
Condensed Statement of Comprehensive Income (Loss) (Unaudited)

Three Months Ended September 30, 2012

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and U.S. Subsidiaries (Guarantors) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|---------------------------------------|---|--|---|--------------|--------------|
| Revenues | \$ — | \$ — | \$ 31,081 | \$ 50,100 | \$ (13,823) | \$ 67,358 |
| Cost of sales | — | — | 19,888 | 28,654 | (13,823) | 34,719 |
| Gross profit | — | — | 11,193 | 21,446 | — | 32,639 |
| Operating expenses: | | | | | | |
| Marketing, general and administrative and engineering | 336 | — | 5,713 | 8,445 | — | 14,494 |
| Amortization of other intangible assets | 64 | — | 1,460 | 1,274 | — | 2,798 |
| Income (loss) from operations | (400) | — | 4,020 | 11,727 | — | 15,347 |
| Other income/(expenses): | | | | | | |
| Equity in earnings of subsidiaries | 1,167 | 4,107 | 1,637 | — | (6,911) | — |
| Interest income | — | — | — | 30 | — | 30 |
| Interest expense | — | (4,547) | (50) | (96) | — | (4,693) |
| Miscellaneous income/(expense) | — | — | 1,645 | (1,552) | — | 93 |
| Income (loss) before provision for income taxes | 767 | (440) | 7,252 | 10,109 | (6,911) | 10,777 |
| Income tax expense (benefit) | (140) | (1,591) | 3,145 | 2,556 | (180) | 3,790 |
| Net income (loss) | \$ 907 | \$ 1,151 | \$ 4,107 | \$ 7,553 | \$ (6,731) | \$ 6,987 |
| Comprehensive income (loss) | | | | | | |
| Net income (loss) | \$ 907 | \$ 1,151 | \$ 4,107 | \$ 7,553 | \$ (6,731) | \$ 6,987 |
| Foreign currency translation adjustment | — | — | — | 5,412 | — | 5,412 |
| Comprehensive income (loss) | \$ 907 | \$ 1,151 | \$ 4,107 | \$ 12,965 | \$ (6,731) | \$ 12,399 |

Thermon Holding Corp.
Condensed Statement of Comprehensive Income (Loss) (Unaudited)

Three Months Ended September 30, 2011

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and U.S. Subsidiaries (Guarantors) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|--|---|---|---|--------------|--------------|
| Revenues | \$ — | \$ — | \$ 36,626 | \$ 45,813 | \$ (14,416) | \$ 68,023 |
| Cost of sales | — | — | 24,434 | 26,139 | (14,501) | 36,072 |
| Gross profit | — | — | 12,192 | 19,674 | 85 | 31,951 |
| Operating expenses: | | | | | | |
| Marketing, general and administrative and engineering | 58 | (1) | 6,480 | 8,150 | — | 14,687 |
| Amortization of other intangible assets | 64 | — | 1,461 | 1,353 | — | 2,878 |
| Income (loss) from operations | (122) | 1 | 4,251 | 10,171 | 85 | 14,386 |
| Other income/(expenses): | | | | | | |
| Equity in earnings of subsidiaries | 4,445 | 6,710 | 3,517 | — | (14,672) | — |
| Interest income | — | — | 1 | 75 | — | 76 |
| Interest expense | — | (4,886) | (32) | (112) | — | (5,030) |
| Loss on retirement of debt | — | (2,336) | — | — | — | (2,336) |
| Miscellaneous income/(expense) | — | — | 1,743 | (2,916) | — | (1,173) |
| Income (loss) before provision for income taxes | 4,323 | (511) | 9,480 | 7,218 | (14,587) | 5,923 |
| Income tax expense (benefit) | — | — | 71 | 1,996 | 42 | 2,109 |
| Net income (loss) | \$ 4,323 | \$ (511) | \$ 9,409 | \$ 5,222 | \$ (14,629) | \$ 3,814 |
| Comprehensive income (loss) | | | | | | |
| Net income (loss) | \$ 4,323 | \$ (511) | \$ 9,409 | \$ 5,222 | \$ (14,629) | \$ 3,814 |
| Foreign currency translation adjustment | — | — | — | (12,525) | — | (12,525) |
| Comprehensive income (loss) | \$ 4,323 | \$ (511) | \$ 9,409 | \$ (7,303) | \$ (14,629) | \$ (8,711) |

Thermon Holding Corp.
Condensed Statement of Comprehensive Income (Loss) (Unaudited)

Six Months Ended September 30, 2012

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and U.S. Subsidiaries (Guarantors) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|--|---|--|---|--------------|--------------|
| Revenues | \$ — | \$ — | \$ 67,161 | \$ 98,228 | \$ (30,818) | \$ 134,571 |
| Cost of sales | — | — | 42,760 | 56,396 | (30,563) | 68,593 |
| Gross profit | — | — | 24,401 | 41,832 | (255) | 65,978 |
| Operating expenses: | | | | | | |
| Marketing, general and administrative and engineering | 394 | — | 12,910 | 17,205 | — | 30,509 |
| Amortization of other intangible assets | 127 | — | 2,921 | 2,544 | — | 5,592 |
| Income (loss) from operations | (521) | — | 8,570 | 22,083 | (255) | 29,877 |
| Other income/(expenses): | | | | | | |
| Equity in earnings of subsidiaries | 14,067 | 10,140 | 4,024 | — | (28,231) | — |
| Interest income | — | — | — | 57 | — | 57 |
| Interest expense | — | (8,702) | (111) | (247) | — | (9,060) |
| Miscellaneous income/(expense) | — | — | 3,834 | (3,697) | — | 137 |
| Income (loss) before provision for income taxes | 13,546 | 1,438 | 16,317 | 18,196 | (28,486) | 21,011 |
| Income tax expense (benefit) | (183) | (3,046) | 6,177 | 4,574 | (98) | 7,424 |
| Net income (loss) | \$ 13,729 | \$ 4,484 | \$ 10,140 | \$ 13,622 | \$ (28,388) | \$ 13,587 |
| Comprehensive income (loss) | | | | | | |
| Net income (loss) | \$ 13,729 | \$ 4,484 | \$ 10,140 | \$ 13,622 | \$ (28,388) | \$ 13,587 |
| Foreign currency translation adjustment | — | — | — | (36) | — | (36) |
| Comprehensive income (loss) | \$ 13,729 | \$ 4,484 | \$ 10,140 | \$ 13,586 | \$ (28,388) | \$ 13,551 |

Thermon Holding Corp.
Condensed Statement of Comprehensive Income (Loss) (Unaudited)

Six Months Ended September 30, 2011

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and U.S. Subsidiaries (Guarantors) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|--|---|---|---|--------------|--------------|
| Revenues | \$ — | \$ — | \$ 74,500 | \$ 90,638 | \$ (32,497) | \$ 132,641 |
| Cost of sales | — | — | 49,119 | 51,490 | (31,908) | 68,701 |
| Gross profit | — | — | 25,381 | 39,148 | (589) | 63,940 |
| Operating expenses: | | | | | | |
| Marketing, general and administrative and engineering | 6,515 | 7,860 | 14,377 | 15,551 | — | 44,303 |
| Amortization of other intangible assets | 128 | — | 2,921 | 2,714 | — | 5,763 |
| Income (loss) from operations | (6,643) | (7,860) | 8,083 | 20,883 | (589) | 13,874 |
| Other income/(expenses): | | | | | | |
| Equity in earnings of subsidiaries | 6,000 | 20,022 | 9,571 | — | (35,593) | — |
| Interest income | — | — | 21 | 146 | — | 167 |
| Interest expense | — | (11,589) | (35) | (196) | — | (11,820) |
| Loss on retirement of debt | — | (2,966) | — | — | — | (2,966) |
| Miscellaneous income/(expense) | — | — | 3,648 | (4,835) | — | (1,187) |
| Income (loss) before provision for income taxes | (643) | (2,393) | 21,288 | 15,998 | (36,182) | (1,932) |
| Income tax expense (benefit) | — | — | (4,864) | 4,266 | (182) | (780) |
| Net income (loss) | \$ (643) | \$ (2,393) | \$ 26,152 | \$ 11,732 | \$ (36,000) | \$ (1,152) |
| Comprehensive income (loss) | | | | | | |
| Net income (loss) | \$ (643) | \$ (2,393) | \$ 26,152 | \$ 11,732 | \$ (36,000) | \$ (1,152) |
| Foreign currency translation adjustment | — | — | — | (11,130) | — | (11,130) |
| Comprehensive income (loss) | \$ (643) | \$ (2,393) | \$ 26,152 | \$ 602 | \$ (36,000) | \$ (12,282) |

Thermon Holding Corp.
Condensed Statement of Cash Flows (Unaudited)

Six Months Ended September 30, 2012

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and U.S. Subsidiaries (Guarantor) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|--|---|--|---|--------------|--------------|
| Net cash provided by operations | \$ — | \$ (6,629) | \$ 8,063 | \$ 12,391 | \$ — | \$ 13,825 |
| Investing activities | | | | | | |
| Purchases of P.P.&E. | — | — | (2,689) | (191) | — | (2,880) |
| Cash paid for Thermon | — | — | (137) | — | — | (137) |
| Net cash (used in) investing activities | — | — | (2,826) | (191) | — | (3,017) |
| Financing activities | | | | | | |
| Payments on Senior Secured Notes | — | (21,000) | — | — | — | (21,000) |
| Proceeds from revolving lines of credit | — | — | — | — | — | — |
| Proceeds from stock option exercises | 3,251 | — | — | — | — | 3,251 |
| Excess tax deduction on stock option exercises | 2,585 | — | — | — | — | 2,585 |
| Premiums paid on redemption of Senior Secured Notes | — | (630) | — | — | — | (630) |
| Change in affiliate debt | (5,836) | 28,259 | (9,616) | (12,879) | 72 | — |
| Net cash (used in) financing activities | — | 6,629 | (9,616) | (12,879) | 72 | (15,794) |
| Effect of exchange rates on cash and cash equivalents | — | — | — | — | (72) | (72) |
| Change in cash and cash equivalents | — | — | (4,379) | (679) | — | (5,058) |
| Cash at beginning of period | — | — | 5,815 | 15,653 | — | 21,468 |
| Cash at End of period | \$ — | \$ — | \$ 1,436 | \$ 14,974 | \$ — | \$ 16,410 |

Thermon Holding Corp.
Condensed Statement of Cash Flows (Unaudited)

Six Months Ended September 30, 2011

| | Thermon Holding, Corp. (Guarantor) | Thermon Industries, Inc. (Issuer) | Thermon Manufacturing Company and U.S. Subsidiaries (Guarantor) | International Subsidiaries (Non-guarantors) | Eliminations | Consolidated |
|---|--|---|--|---|--------------|--------------|
| Net cash (used in) operations | \$ 504 | \$ (18,715) | \$ 1,833 | \$ 1,584 | \$ 12 | \$ (14,782) |
| Investing activities | | | | | | |
| Purchases of P.P.&E. | — | — | (4,140) | (127) | — | (4,267) |
| Cash paid for Thermon | — | — | (372) | — | — | (372) |
| Net cash (used in) investing activities | — | — | (4,512) | (127) | — | (4,639) |
| Financing activities | | | | | | |
| Payments on Senior Secured Notes | — | (66,590) | — | — | — | (66,590) |
| Proceeds from revolving lines of credit | — | 6,500 | — | — | — | 6,500 |
| Payments on revolving lines of credit | — | — | — | (2,063) | — | (2,063) |
| Capital contributions | 48,709 | — | — | — | — | 48,709 |
| Premiums paid on redemption of Senior Secured Notes | — | (3,596) | — | — | — | (3,596) |
| Change in affiliate debt | (49,213) | 82,401 | (33,176) | — | (12) | — |
| Net cash (used in) financing activities | (504) | 18,715 | (33,176) | (2,063) | (12) | (17,040) |
| Effect of exchange rates on cash and cash equivalents | — | — | — | (1,363) | — | (1,363) |
| Change in cash and cash equivalents | — | — | (35,855) | (1,969) | — | (37,824) |
| Cash at beginning of period | — | — | 41,829 | 9,187 | — | 51,016 |
| Cash at End of period | \$ — | \$ — | \$ 5,974 | \$ 7,218 | \$ — | \$ 13,192 |

Item 2 — Management’s Discussion and Analysis of Financial Condition and Results of Operations

Introduction and Special Note Regarding Forward-Looking Statements

Management’s discussion and analysis of our financial condition and results of operations is provided as a supplement to the unaudited interim condensed consolidated financial statements and accompanying notes thereto for the three and six months ended September 30, 2012 and 2011 to help provide an understanding of our financial condition, changes in our financial condition and results of our operations. In this quarterly report, we refer to the three and six month periods ended September 30, 2012 and 2011 as Interim 2013 and Interim 2012 and YTD 2013 and YTD 2012, respectively. The following discussion should be read in conjunction with, and is qualified in its entirety by reference to, our condensed consolidated financial statements and related notes included above.

The discussion in this section includes forward-looking statements within the meaning of the U.S. federal securities laws in addition to historical information. These forward-looking statements include, without limitation, statements regarding our industry, business strategy, plans, goals and expectations concerning our market position, future operations, margins, profitability, capital expenditures, liquidity and capital resources and other financial and operating information. When used in this discussion, the words “anticipate,” “assume,” “believe,” “budget,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “potential,” “predict,” “project,” “will,” “future” and similar terms and phrases are intended to identify forward-looking statements in this quarterly report.

Forward-looking statements reflect our current expectations regarding future events, results or outcomes. These expectations may or may not be realized. Some of these expectations may be based upon assumptions, data or judgments that prove to be incorrect. In addition, our business and operations involve numerous risks and uncertainties, many of which are beyond our control, which could result in our expectations not being realized or otherwise materially affect our financial condition, results of operations and cash flows. These forward-looking statements include but are not limited to statements regarding: (i) our plans to strategically pursue emerging growth opportunities in diverse regions and across industry sectors; (ii) our plans to secure more new facility, or Greenfield, project bids; (iii) our ability to generate more facility maintenance, repair and operations or upgrades or expansions, or MRO/UE, revenue from our existing and future installed base; (iv) our ability to timely deliver backlog; (v) our ability to respond to new market developments and technological advances; (vi) our expectations regarding energy consumption and demand in the future and its impact on our future results of operations; (vii) our plans to develop strategic alliances with major customers and suppliers; (viii) our expectations that our revenues will continue to increase; and (ix) our belief in the sufficiency of our cash flows to meet our needs for the next year.

Actual events, results and outcomes may differ materially from our expectations due to a variety of factors. Although it is not possible to identify all of these factors, they include, among others, (i) general economic conditions and cyclicity in the markets we serve; (ii) future growth of energy and chemical processing capital investments; (iii) changes in relevant currency exchange rates; (iv) our ability to comply with the complex and dynamic system of laws and regulations applicable to international operations; (v) a material disruption at any of our manufacturing facilities; (vi) our dependence on subcontractors and suppliers; (vii) our ability to obtain standby letters of credit, bank guarantees or performance bonds required to bid on or secure certain customer contracts; (viii) competition from various other sources providing similar heat tracing products and services, or other alternative technologies, to customers; (ix) our ability to attract and retain qualified management and employees, particularly in our overseas markets; (x) our ability to continue to generate sufficient cash flow to satisfy our liquidity needs; (xi) the extent to which federal, state, local and foreign governmental regulation of energy, chemical processing and power generation products and services limits or prohibits the operation of our business; and (xii) other factors discussed in more detail under the caption “Risk Factors” in our Annual Report on Form 10-K for the fiscal year ended March 31, 2012 filed with the SEC on June 8, 2012 and in any subsequent Quarterly Reports on Form 10-Q that we may file with the SEC. Any one of these factors or a combination of these factors could materially affect our future results of operations and could influence whether any forward-looking statements contained in this quarterly report ultimately prove to be accurate.

Our forward-looking statements are not guarantees of future performance, and actual results and future performance may differ materially from those suggested in any forward-looking statements. We do not intend to update these statements unless we are required to do so under applicable securities laws.

Overview

We are one of the largest providers of highly engineered thermal solutions for process industries. For over 50 years, we have served a diverse base of thousands of customers around the world in attractive and growing markets including energy, chemical processing and power generation. We are a global leader and one of the few thermal solutions providers with a global footprint and a full suite of products and services required to deliver comprehensive solutions to complex projects. We serve our customers locally through a global network of sales and service professionals and distributors in more than 30 countries and

through our four manufacturing facilities on three continents. These global capabilities and longstanding relationships with some of the largest multinational energy, chemical processing, power and engineering, procurement and construction companies in the world have enabled us to diversify our revenue streams and opportunistically access high growth markets worldwide. For Interim 2013 and YTD 2013, approximately 72% and 71% of our revenues were generated outside of the United States, respectively.

Revenue. Our revenues are derived from providing customers with a full suite of innovative and reliable heat tracing solutions, including electric and steam heat tracing, tubing bundles, control systems, design optimization, engineering services and installation services. Our sales are primarily to industrial customers for petroleum and chemical plants, oil and gas production facilities and power generation facilities. Demand for industrial heat tracing solutions falls into two categories: (i) new facility construction, which we refer to as Greenfield projects, and (ii) recurring maintenance, repair and operations and facility upgrades or expansions, which we refer to as MRO/UE. Greenfield construction projects often require comprehensive heat tracing solutions. We believe that Greenfield revenue consists of sales revenues by customer in excess of \$1 million annually (excluding sales to agents, who typically resell our products to multiple customers), and typically includes most orders for projects related to facilities that are new or that are built independent of existing facilities. We refer to sales revenues by customer of less than \$1 million annually, which we believe are typically derived from MRO/UE, as MRO/UE revenue. Based on our experience, we believe that \$1 million in annual sales is an appropriate threshold for distinguishing between Greenfield revenue and MRO/UE revenue. However, we often sell our products to intermediaries or subcontract our services; accordingly, we have limited visibility into how our products or services may ultimately be used and can provide no assurance that our categorization may accurately reflect the sources of such revenue. Furthermore, our customers do not typically enter into long-term forward maintenance contracts with us. In any given year, certain of our smaller Greenfield projects may generate less than \$1 million in annual sales, and certain of our larger plant expansions or upgrades may generate in excess of \$1 million in annual sales, though we believe that such exceptions are few in number and insignificant to our overall results of operations.

We believe that our pipeline of planned projects, as evidenced by our backlog of signed purchase orders, provides us with strong visibility into our future revenue, as historically we have experienced few order cancellations, and the cancellations that have occurred in the past have not been material compared to our total contract volume or total backlog. The small number of order cancellations is attributable in part to the fact that a large portion of our solutions are ordered and installed toward the end of Greenfield project construction. Our backlog at September 30, 2012 was \$112.9 million. The timing of recognition of revenue out of backlog is not always certain, as it is subject to a variety of factors that may cause delays, many of which are beyond our control (such as customers' delivery schedules and levels of capital and maintenance expenditures). When delays occur, the recognition of revenue associated with the delayed project is likewise deferred.

Cost of sales. Our cost of sales includes primarily the cost of raw material items used in the manufacture of our products, cost of ancillary products that are sourced from external suppliers and construction labor cost. Additional costs of sales include contract engineering cost directly associated with projects, direct labor cost, external sales commissions, and other costs associated with our manufacturing/fabrication operations. The other costs associated with our manufacturing/fabrication operations are mainly indirect production costs, including depreciation, indirect labor costs, and the costs of manufacturing support functions such as logistics and quality assurance. Key raw material costs include polymers, copper, stainless steel, insulating material, and other miscellaneous parts related to products manufactured or assembled as part of our heat tracing solutions. Historically, the costs of our primary raw materials have been stable and readily available from multiple suppliers, and we generally have been successful with passing along raw material cost increases to our customers. Therefore, increases in the cost of key raw materials of our products have not generally affected our gross margins. We cannot provide any assurance, however, that we may be able to pass along such cost increases to our customers in the future, and if we are unable to do so, our results of operations may be adversely affected.

Operating expenses. Our marketing, general and administrative and engineering expenses are primarily comprised of compensation and related costs for sales, marketing, pre-sales engineering and administrative personnel, as well as other sales related expenses and other costs related to research and development, insurance, professional fees, the global integrated business information system, provisions for bad debts and warranty.

Key drivers affecting our results of operations. Our results of operations and financial condition are affected by numerous factors, including those described under the caption "Risk Factors" in our Annual Report on Form 10-K filed with the SEC on June 8, 2012 and elsewhere in this quarterly report and those described below:

- **Timing of Greenfield projects.** Our results of operations in recent years have been impacted by the various construction phases of large Greenfield projects. On very large projects, we are typically designated as the heat tracing provider of choice by the project owner. We then engage with multiple contractors to address incorporating various heat tracing solutions throughout the overall project. Our largest Greenfield projects may generate revenue for several quarters. In the early stages of a Greenfield project, our revenues are typically

realized from the provision of engineering services. In the middle stages, or the material requirements phase, we typically experience the greatest demand for our heat tracing cable, at which point our revenues tend to accelerate. Revenues tend to decrease gradually in the final stages of a project and are generally derived from installation services and demand for electrical panels and other miscellaneous electronic components used in the final installation of heat tracing cable, which we frequently outsource from third-party manufacturers. Therefore, we typically provide a mix of products and services during each phase of a Greenfield project, and our margins fluctuate accordingly.

- *Cyclical nature of end-users' markets.* Demand for our products and services depends in large part upon the level of capital and maintenance expenditures of our customers and end users, in particular those in the energy, chemical processing and power generation industries, and firms that design and construct facilities for these industries. These customers' expenditures historically have been cyclical in nature and vulnerable to economic downturns. Greenfield projects, and in particular large Greenfield projects (*i.e.*, new facility construction projects generating in excess of \$5 million in annual sales), have been a substantial source of revenue growth in recent years, and Greenfield revenues tend to be more cyclical than MRO/UE revenues. A sustained decrease in capital and maintenance spending or in new facility construction by our customers could have a material adverse effect on the demand for our products and services and our business, financial condition and results of operations.
- *Impact of product mix.* Typically, both Greenfield and MRO/UE customers require our products as well as our engineering and construction services. The level of service and construction needs will affect the profit margin for each type of revenue. We tend to experience lower margins from our design optimization, engineering, installation and maintenance services than we do from sales of our heating cable, tubing bundle and control system products. We also tend to experience lower margins from our outsourced products, such as electrical switch gears and transformers, than we do from our manufactured products. Accordingly, our results of operations are impacted by our mix of products and services.

We estimate that Greenfield and MRO/UE have each made the following contribution as a percentage of revenue in the periods listed:

| | Three Months Ended September 30, | | Six Months Ended September 30, | |
|------------|-------------------------------------|------|-----------------------------------|------|
| | 2012 | 2011 | 2012 | 2011 |
| Greenfield | 38% | 36% | 39% | 35% |
| MRO/UE | 62% | 64% | 61% | 65% |

We believe that our analysis of Greenfield and MRO/UE is an important measurement to explain the trends in our business to investors. Greenfield revenue is an indicator of both our ability to successfully compete for new contracts as well as the economic health of the industries we serve. Furthermore, Greenfield revenue is an indicator of potential MRO/UE revenue in future years.

For MRO/UE orders, the sale of our manufactured products typically represents a higher proportion of the overall revenues associated with such order than the provision of our services. Greenfield projects, on the other hand, require a higher level of our services than MRO/UE orders. Therefore, we typically realize higher margins from MRO/UE revenues than Greenfield revenues.

- *Large and growing installed base.* Customers typically use the incumbent heat tracing provider for MRO/UE projects to avoid complications and compatibility problems associated with switching providers. Therefore, with the significant Greenfield activity we have experienced in recent years, our installed base has continued to grow, and we expect that such installed base will continue to generate ongoing high margin MRO/UE revenues. For Interim 2013, MRO/UE sales comprised approximately 62% of our consolidated revenues.
- *Seasonality of MRO/UE revenues.* Revenues realized from MRO/UE orders tend to be less cyclical than Greenfield projects and more consistent quarter over quarter, although MRO/UE revenues are impacted by seasonal factors. MRO/UE revenues are typically highest during the second and third fiscal quarters, as most of our customers perform preventative maintenance prior to the winter season.

Results of Operations

The following table sets forth our statements of operations for the three months ended September 30, 2012 and the

three months ended September 30, 2011 and indicates the amount of change and percentage change between periods.

| | Three Months Ended September 30, | | Increase/ (Decrease) | |
|---|-------------------------------------|-----------|-------------------------|----------|
| | 2012 | 2011 | \$ | % |
| Consolidated Statements of Operations Data: | | | | |
| Sales | \$ 67,358 | \$ 68,023 | \$ (665) | (1.0)% |
| Cost of sales | 34,719 | 36,072 | (1,353) | (3.8)% |
| Gross profit | \$ 32,639 | \$ 31,951 | \$ 688 | 2.2 % |
| Gross margin % | 48.5% | 47.0% | | |
| Operating expenses: | | | | |
| Marketing, general and administrative and engineering | \$ 14,158 | \$ 14,615 | \$ (457) | (3.1)% |
| Stock compensation expense | 336 | 57 | 279 | 489.5 % |
| Management fees | — | 15 | (15) | (100.0)% |
| Amortization of intangible assets | 2,798 | 2,878 | (80) | (2.8)% |
| Income (loss) from operations | \$ 15,347 | \$ 14,386 | \$ 961 | 6.7 % |
| Interest expense, net (1): | | | | |
| Interest income | 30 | 76 | (46) | (60.5)% |
| Interest expense | (2,969) | (3,581) | 612 | (17.1)% |
| Acceleration of unamortized debt cost | (1,447) | (1,051) | (396) | 37.7 % |
| Loss on retirement of debt | — | (2,336) | 2,336 | (100.0)% |
| Amortization of debt costs | (277) | (398) | 121 | (30.4)% |
| Interest expense, net | (4,663) | (7,290) | (2,627) | 36.0 % |
| Other income/(expense) | 93 | (1,173) | 1,266 | (107.9)% |
| Income before provision for income taxes | \$ 10,777 | \$ 5,923 | \$ 4,854 | 82.0 % |
| Income tax expense | 3,790 | 2,109 | 1,681 | 79.7 % |
| Net income | \$ 6,987 | \$ 3,814 | \$ 3,173 | 83.2 % |

(1) During the three months ended September 30, 2012, we negotiated a new revolving line of credit agreement. As a result, we wrote off \$1.4 million of unamortized debt costs related to the terminated contract. During the three months ended September 30, 2011, we made redemption payments on our senior secured notes totaling \$24.6 million. These payments resulted in accelerated amortization of deferred debt costs as well as premium payments on bond principal during Interim 2012. We have presented the breakdown of these charges in order to provide our expected interest and debt amortization cost in future periods.

Three Months Ended September 30, 2012 (“Interim 2013”) Compared to the Three Months Ended September 30, 2011 (“Interim 2012”)

Revenues. Revenues for Interim 2013 were \$67.4 million, compared to \$68.0 million for Interim 2012, a decrease of \$0.7 million or 1.0%. Revenues in Interim 2013 were negatively impacted by foreign currencies. Approximately 72% of our sales are to foreign customers. Due to the strengthening U.S. dollar, our foreign sales were converted at a lower rate than the prior period. We estimate the negative impact to revenue from the strengthening dollar to be approximately \$3.3 million during Interim 2013. Revenue from Greenfield projects was slightly higher in Interim 2013, representing 38% of total sales as compared to 36% in Interim 2012. Both periods are in line with our historical mix of MRO/UE and Greenfield revenues.

Gross profit and margin. Gross profit totaled \$32.6 million in Interim 2013, compared to \$32.0 million in Interim 2012, an increase of \$0.7 million or 2.2%. As a percentage of revenues, gross profit increased to 48.5% in Interim 2013 from 47.0% in Interim 2012. Our gross margins are impacted by the product mix between Greenfield projects and MRO/UE sales. Generally, Greenfield sales generate lower margins as compared to MRO/UE sales. Although we saw a greater percentage of Greenfield sales in Interim 2013 than in Interim 2012, our Interim 2013 Greenfield sales delivered higher margin than in Interim 2012 due to the product mix within our Greenfield sales. Greenfield sales include all of our product types including

design and installation services as well our manufactured products and those products that we outsource. Since we derive higher margins from our manufactured products than we do from outsourced products, design and installations, gross margins on our Greenfield sales will fluctuate accordingly. Gross margins on MRO/UE sales in Interim 2013 were also slightly higher than in Interim 2012.

Marketing, general and administrative and engineering. Marketing, general and administrative and engineering costs (including stock compensation and management fee expenses) were \$14.5 million for Interim 2013, compared to \$14.7 million in Interim 2012, a decrease of \$0.2 million or 1.4%. Marketing, general and administrative and engineering costs were 21.5% of total revenue in Interim 2013 as compared to 21.6% in Interim 2012.

Amortization of intangible assets. Amortization of intangible assets was \$2.8 million in Interim 2013, compared to \$2.9 million in Interim 2012, a decrease of \$0.1 million. Intangible asset amortization is subject to foreign currency translation adjustments. We expect these amounts to be representative of our estimated quarterly expense for amortization of intangible assets for the foreseeable future.

Interest expense. Interest expense, net, was \$4.7 million in Interim 2013, compared to \$7.3 million in Interim 2012, a decrease of \$2.6 million. In Interim 2013 we negotiated a new revolving line of credit agreement. As a result, we wrote off \$1.4 million of unamortized debt costs related to the terminated contract, which is included in interest expense. In Interim 2012, we made partial redemptions of our senior secured notes with \$24.6 million in aggregate principal amount being redeemed. In connection with these bond redemptions, we incurred deferred debt acceleration costs of \$1.1 million and loss on retirement of debt of \$2.3 million. There were no redemptions on the senior secured notes in Interim 2013. Interest expense on outstanding principal balances was \$3.0 million and \$3.6 million for Interim 2013 and Interim 2012, respectively. The decrease in interest expense is the result of a total of \$91.9 million of our senior secured notes being redeemed, repurchased and retired since March 31, 2011.

Miscellaneous expense. Other income was \$0.1 in Interim 2013 and \$1.2 million of expense in Interim 2012. The \$1.2 million expense in Interim 2012 is associated with foreign exchange transactions losses. During the prior year Interim 2012, there was significant volatility in currency rates, most notably the strengthening of the US Dollar. The foreign exchange losses that occurred in Interim 2012 were prior to the use of foreign currency forward contracts which minimized the foreign exchange transaction losses in Interim 2013. See "Item 3- Quantitative and Qualitative Disclosures About Market Risks" for further discussion of the foreign currency forward contracts.

Income taxes. We reported an income tax expense of \$3.8 million in Interim 2013, compared to \$2.1 million in Interim 2012, an increase of \$1.7 million. The increase is attributable to higher income before tax in Interim 2013 which was \$10.8 million compared to \$5.9 million in Interim 2012. Our effective tax rates were 35.2% in Interim 2013 and 35.6% in Interim 2012. Our anticipated annual effective tax rate of approximately 35.0% has been applied to our consolidated pre-tax income in calculating the amount of the income tax expense for the three months ended September 30, 2012. This anticipated annual tax rate is established by estimating anticipated tax rates in each of the countries where we earn taxable income as adjusted for known differences, our expectations of earnings repatriations as well as our ability to apply any jurisdictional tax losses to prior or future periods. See Note 12, "Income Taxes", to our unaudited consolidated financial statements for the three months ended September 30, 2012, included elsewhere in this quarterly report, for further detail on income taxes.

Net income (loss). Net income was \$7.0 million in Interim 2013 as compared to \$3.8 million in Interim 2012, an increase of \$3.2 million. The increase in net income is the result of the reduction of interest expense of \$2.6 million, the increased gross profit of \$0.7 million, the reduction of marketing, general and administrative and engineering costs of \$0.2 million and the reduction of losses from foreign exchange transactions of \$1.3 million, which is included in miscellaneous expense. These were offset by increased tax expense of \$1.7 million.

Results of Operations

The following table sets forth our statements of operations for the six months ended September 30, 2012 and the six months ended September 30, 2011 and indicates the amount of change and percentage change between periods.

| | Six Months Ended September 30, | | Increase/ (Decrease) | |
|---|-----------------------------------|------------|-------------------------|------------|
| | 2012 | 2011 | \$ | % |
| Consolidated Statements of Operations Data: | | | | |
| Sales | \$ 134,571 | \$ 132,641 | \$ 1,930 | 1.5 % |
| Cost of sales | 68,593 | 68,701 | (108) | (0.2)% |
| Gross profit | \$ 65,978 | \$ 63,940 | \$ 2,038 | 3.2 % |
| Gross margin % | 49.0% | 48.2% | | |
| Operating expenses: | | | | |
| Marketing, general and administrative and engineering | \$ 30,115 | \$ 29,784 | \$ 331 | 1.1 % |
| Stock compensation expense | 394 | 6,399 | (6,005) | (93.8)% |
| Management fees, including termination fees | — | 8,120 | (8,120) | (100.0)% |
| Amortization of intangible assets | 5,592 | 5,763 | (171) | (3.0)% |
| Income from operations | \$ 29,877 | \$ 13,874 | \$ 16,003 | 115.3 % |
| Interest expense, net (1): | | | | |
| Interest income | 57 | 167 | (110) | (65.9)% |
| Interest expense | (6,156) | (8,057) | 1,901 | (23.6)% |
| Acceleration of unamortized debt cost | (2,318) | (2,922) | 604 | (20.7)% |
| Loss on retirement of debt | — | (2,966) | 2,966 | (100)% |
| Amortization of debt costs | (586) | (841) | 255 | (30.3)% |
| Interest expense, net | (9,003) | (14,619) | 5,616 | (38.4)% |
| Other income/(expense) | 137 | (1,187) | 1,324 | (111.5)% |
| Income (loss) before provision for income taxes | \$ 21,011 | \$ (1,932) | \$ 22,943 | (1,187.5)% |
| Income tax expense (benefit) | 7,424 | (780) | 8,204 | (1,051.8)% |
| Net income (loss) | \$ 13,587 | \$ (1,152) | \$ 14,739 | (1,279.4)% |

(1) We made redemption payments on our senior secured notes totaling \$21 million and \$66.6 million during the six months ended September 30, 2012 and 2011, respectively. In addition, during the six months ended September 30, 2012, we negotiated a new revolving line of credit agreement and terminated the existing one. These payments and contract terminations resulted in accelerated amortization of deferred debt costs as well as premium payments on bond principal. We have presented the breakdown of these charges in order to provide our expected interest and debt amortization cost in future periods.

Six Months Ended September 30, 2012 (“YTD 2013”) Compared to the Six Months Ended September 30, 2011 (“YTD 2012”)

Revenues. Revenues for YTD 2013 were \$134.6 million, compared to \$132.6 million for YTD 2012, an increase of \$1.9 million or 1.5%. While revenue increased during YTD 2013, we were negatively impacted by foreign currencies. Approximately 71% of our sales are to foreign customers and the strengthening U.S. dollar results in a lower conversion rate for foreign sales. We estimate the impact of the strengthening dollar to be approximately \$7.0 million during YTD 2013. Revenue from Greenfield projects was slightly higher in YTD 2013, representing 39% of total sales as compared to 35% in YTD 2012. Both periods are in line with our historical mix of MRO/UE and Greenfield revenues.

Gross profit and margin. Gross profit totaled \$66.0 million in YTD 2013, compared to \$63.9 million in YTD 2012, an increase of \$2.0 million or 3.2%, which was comparable with our increase in revenues. As a percentage of revenues, gross profit increased to 49.0% in YTD 2013 from 48.2% in YTD 2012. Generally, our gross margins are impacted by the product mix between Greenfield projects and MRO/UE sales, with Greenfield sales generating lower margins as compared to MRO/UE sales. Although we saw a greater percentage of Greenfield sales in Interim 2013 than in Interim 2012, our Interim 2013 Greenfield sales delivered higher margin than in Interim 2012 due to the product mix of our Greenfield sales. Greenfield sales include all of our product types including design and installation services as well as our manufactured products and those products that we outsource. Since we derive higher margins from our manufactured products than we do from outsourced products, design and installations, gross margins on our Greenfield sales will fluctuate accordingly. Gross margins on MRO/UE sales in

Interim 2013 were also slightly higher than in Interim 2012.

Marketing, general and administrative and engineering. Marketing, general and administrative and engineering costs (including stock compensation and management fee expenses) were \$30.5 million for YTD 2013, compared to \$44.3 million in YTD 2012, a decrease of \$13.8 million or 31.1%. Included in the YTD 2012 amount are stock compensation charges of \$6.4 million relating to the acceleration of options outstanding under our prior stock option plan at the IPO date and \$8.1 million in termination and management fees paid to our private equity sponsors in consideration for their agreement to terminate their management contract with us. Excluding these charges, marketing, general and administrative and engineering costs would have been \$29.8 million in YTD 2012 or 22.5% of total revenue as compared to 22.7% in YTD 2013.

Amortization of intangible assets. Amortization of intangible assets was \$5.6 million in YTD 2013, compared to \$5.8 million in YTD 2012, a decrease of \$0.2 million. Intangible asset amortization is subject to foreign currency translation adjustments. We expect these amounts to be representative of our estimated quarterly expense for amortization of intangible assets for the foreseeable future.

Interest expense. Interest expense, net, was \$9.0 million in YTD 2013, compared to \$14.6 million in YTD 2012, a decrease of \$5.6 million. In both YTD 2013 and in YTD 2012, we made partial redemptions of our senior secured notes with \$21.0 million aggregate principal amount being redeemed in YTD 2013 and \$66.6 million aggregate principal being redeemed in YTD 2012. In YTD 2013 we negotiated a new revolving line of credit agreement. As a result, we wrote off \$1.4 million of unamortized debt costs related to the terminated contract. In connection with the bond redemptions and the termination of the previous revolving line of credit, we incurred deferred debt cost acceleration costs of \$2.3 million in YTD 2013. In YTD 2012, we incurred deferred debt cost acceleration costs of \$2.9 million and loss on retirement of debt of \$3.0 million. Interest expense on outstanding principal balances was \$6.2 million and \$8.1 million for YTD 2013 and YTD 2012, respectively. The decrease in interest expense is the result of a total of \$91.9 million of our senior secured notes being redeemed, repurchased and retired since March 31, 2011.

Miscellaneous income/expense. Other income was \$0.1 million in YTD 2013 and other expense of \$1.2 million in YTD 2012. The amounts reported relate mostly to foreign currency transaction gains and losses. During the prior period YTD 2012, there was significant volatility in currency rates, most notably the strengthening of the US Dollar. The foreign exchange losses that occurred in YTD 2012 were prior to the use of foreign currency forward contracts which minimized the foreign exchange transaction losses in YTD 2013. See "Item 3- Quantitative and Qualitative Disclosures About Market Risks" for further discussion of the foreign currency forward contracts.

Income taxes. We reported an income tax expense of \$7.4 million in YTD 2013, compared to a tax benefit of \$0.8 million in YTD 2012, an increase of \$8.2 million in income tax expense. The increase is attributable to higher income before tax in YTD 2013 which was \$21.0 million compared to a pre-tax loss of \$1.9 million in YTD 2012. The effective tax rates were 35.3% in YTD 2013 and a benefit rate of 40.4% in YTD 2012. Our anticipated annual effective tax rate of approximately 35.0% has been applied to our consolidated pre-tax income in calculating the amount of the income tax expense for the six months ended September 30, 2012. This anticipated annual tax rate is established by estimating anticipated tax rates in each of the countries where we earn taxable income as adjusted for known differences, our expectations of earnings repatriations as well as our ability to apply any jurisdictional tax losses to prior or future periods. See Note 12, "Income Taxes", to our unaudited consolidated financial statements for the six months ended September 30, 2012, included elsewhere in this quarterly report, for further detail on income taxes.

Net income (loss). Net income was \$13.6 million in YTD 2013 as compared to a loss of \$1.2 million in YTD 2012, an increase of \$14.7 million. The improved results are mostly attributable to the elimination of stock compensation charges of \$6.0 million and \$8.1 million in termination and management fees paid which were incurred in YTD 2012 and were related to our IPO. In addition, the reduction of interest expense of \$5.6 million and the reduction of losses from foreign exchange transactions of \$1.3 million, included in miscellaneous expense, contributed to the increase in net income. These were offset in part by increased tax expense of \$8.2 million.

Contractual Obligations and Contingencies

Contractual Obligations. The following table summarizes our material contractual payment obligations as of September 30, 2012.

| | TOTAL | Payment due by period | | | |
|--|------------|-----------------------|----------------|----------------|----------------------|
| | | Less than 1 Year | 1 - 3 Years | 3 - 5 Years | More than 5 Years |
| Senior secured notes | \$ 118,145 | \$ — | \$ — | \$ 118,145 | \$ — |
| Estimated interest payments on above indebtedness(1) | 51,443 | 11,224 | 22,448 | 17,771 | — |
| Operating lease obligations(2) | 5,793 | 1,663 | 2,781 | 1,148 | 201 |
| Obligations in settlement of the CHS Transactions(3) | 3,391 | 3,391 | — | — | — |
| Raw material supply obligation(4) | 1,221 | 1,221 | — | — | — |
| Information technology services agreement(5) | 1,921 | 997 | 872 | 52 | — |
| Total | \$ 181,914 | \$ 18,496 | \$ 26,101 | \$ 137,116 | \$ 201 |

- (1) Consists of the interest on our senior secured notes, which accrues at a fixed rate of 9.500%.
- (2) We enter into operating leases in the normal course of business. Our operating leases include the leases on certain of our manufacturing and warehouse facilities.
- (3) Consists of estimated amounts owed to sellers in the CHS Transactions for restricted cash and in satisfaction of the encumbered cash and income taxes.
- (4) Represents the future committed supply purchases of raw materials used in our manufacturing process.
- (5) Represents the future annual service fees associated with certain information technology service agreements with several vendors.

Contingencies. We are involved in various legal and administrative proceedings and disputes that arise from time to time in the ordinary course of doing business. Some of these proceedings may result in fines, penalties or judgments being assessed against us, which, from time to time, may adversely affect our financial results. For a discussion of contingencies that may adversely affect our results of operations, see Note 10, "Commitments and Contingencies" to our unaudited consolidated financial statements contained elsewhere in this quarterly report. We have considered these proceedings and disputes in determining the necessity of any reserves for losses that are probable and reasonably estimable. Our recorded reserves are based on estimates developed with consideration given to the potential merits of claims or quantification of any performance obligations. In doing so, we take into account our history of claims, the limitations of any insurance coverage, advice from outside counsel, the possible range of outcomes to such claims and obligations and their associated financial impact (if known and reasonably estimable), and management's strategy with regard to the settlement or defense of such claims and obligations. While the ultimate outcome of those claims, lawsuits or performance obligations cannot be predicted with certainty, we believe, based on our understanding of the facts of these claims and performance obligations, that adequate provisions have been recorded in the accounts where required. In addition, we do not believe that the outcome of any of these proceedings would have a significant adverse effect on our financial position, long-term results of operations, or cash flows. It is possible, however, that charges related to these matters could be significant to our results of operations or cash flows in any one accounting period.

On June 13, 2011, we received notice from the Canada Revenue Agency, which we refer to as the Agency, advising us that they disagree with the tax treatment we proposed with respect to certain asset transfers that were completed in August 2007 by our Predecessor owners. As a result, the Agency proposes to disallow the interest deductions taken in Canada for tax years 2008, 2009 and 2010. In total these interest deductions amounted to \$11.6 million. The statutory tax rate in Canada is approximately 25%, accordingly, the Agency has made an assessment of approximately \$2.9 million. At September 30, 2012, we have not recorded a tax liability reserve due for this matter with the Agency as a loss is not probable or estimable. While we will vigorously contest this ruling, we expect that any liability will be covered under an indemnity agreement with the Predecessor owners.

Our Indian subsidiary is currently disputing assessments of administrative sales tax and customs duties with Indian tax and customs authorities. In addition, we currently have a customs duty case before the Supreme Court in India, on appeal by custom authorities. During the year ended March 31, 2012, we concluded settlement of some of these matters whereby our Indian subsidiary paid approximately \$0.1 million. At September 30, 2012, we have reserved \$0.2 million in estimated settlement of the remaining matters.

Other than the aforementioned items, there are no other gains or losses or litigation settlements that are not provided for in the accounts.

To bid on or secure certain contracts, we are required at times to provide a performance guaranty to our customers in the form of a surety bond, standby letter of credit or foreign bank guaranty. On September 30, 2012, we had in place standby letters of credit, bank guarantees and performance bonds totaling \$12.0 million to back our various customer contracts. As of September 30, 2012, we also had in place a \$0.3 million letter of credit as collateral for the revolving credit facility for our subsidiary in Japan. Our Indian subsidiary also has \$3.7 million in customs bonds outstanding.

Liquidity and Capital Resources

Our primary sources of liquidity are cash flows from operations and funds available under our revolving credit facility and other revolving lines of credit. Our primary liquidity needs are to finance our working capital, capital expenditures and debt service needs.

Cash and cash equivalents. At September 30, 2012, we had \$16.4 million in cash and cash equivalents. We maintain cash and cash equivalents at various financial institutions located in many countries throughout the world. Approximately \$1.4 million, or 9%, of these amounts were held in domestic accounts with various institutions and approximately \$15.0 million, or 91%, of these amounts were held in accounts outside of the United States with various financial institutions.

Revolving credit facility and senior secured notes.

See Note 9, “Long-Term Debt—Revolving Credit Facility and Senior Secured Notes” to our unaudited interim condensed consolidated financial statements and accompanying notes thereto included above in Item 1. Financial Statements (Unaudited) of this quarterly report for information on our revolving credit facility and senior secured notes, which is hereby incorporated by reference into this Item 2. At September 30, 2012, we had no borrowings under the revolving line of credit. From time to time, we may choose to utilize our revolving line of credit to fund operations or investments despite having cash available within our consolidated group in light of the cost, timing and other business considerations involved with repatriating funds from certain of our foreign subsidiaries (see “—Repatriation Considerations” below). At September 30, 2012, we had \$39.2 million of available borrowing capacity under the revolving credit facility.

Repatriation considerations. A substantial portion of our cash flows are generated by our non-U.S. subsidiaries. In general, when an entity in a foreign jurisdiction repatriates cash to the United States, the amount of such cash is treated as a dividend taxable at current U.S. tax rates. Accordingly, upon the distribution of cash to us from our non-U.S. subsidiaries, we will be subject to U.S. income taxes. Although foreign tax credits may be available to reduce the amount of the additional tax liability, these credits may be limited based on our tax attributes.

Since the issuance of our senior secured notes on April 30, 2010, we have been able to meet our regular debt service obligations through cash generated through our U.S. operations, and it is our expectation that we will continue to be able to do so in the future. Since that time, we have, however, repatriated approximately \$59.7 million in the form of incremental dividends from our non-U.S. subsidiaries in order to complete cumulative redemptions of \$91.9 million on our senior secured notes. In order to repay our senior secured notes on or before their maturity date, we expect to make further repatriations of our foreign earnings. In addition, our ability to repatriate cash from our foreign subsidiaries may be subject to legal, contractual or other restrictions and other business considerations.

Future capital requirements. Based on our current level of operations, we believe that cash flow from operations and available cash, together with available borrowings under our revolving credit facility, will be adequate to meet our liquidity needs for the next 12 months. We cannot assure you, however, that our business will generate sufficient cash flow from operations or that future borrowing will be available to us in an amount sufficient to enable us to service our indebtedness, including the senior secured notes or our revolving credit facility, or to fund our other liquidity needs. In addition, upon the occurrence of certain events, such as a change of control, we could be required to repay or refinance our indebtedness. We cannot assure you that we will be able to refinance any of our indebtedness, including the senior secured notes or our revolving credit facility, on commercially reasonable terms or at all.

Net cash provided by (used by) operating activities totaled \$13.8 million for YTD 2013, compared to \$(14.8) million used in YTD 2012. The increase in cash provided by operations of \$28.6 million is primarily the result of improved net income. Net income was \$13.6 million in YTD 2013, whereas YTD 2012 had a loss of \$(1.2) million. Non-cash reconciling items such as depreciation and amortization, amortization of debt costs, stock compensation expense and changes in deferred taxes amounted to a source of cash of \$7.1 million and \$20.4 million in YTD 2013 and YTD 2012, respectively. As a result of the general growth in the business, accounts receivable increased in both periods. This is reflected as a use of cash of \$(3.7) million and \$(8.8) million in YTD 2013 and YTD 2012, respectively. During both YTD 2013 and in YTD 2012, inventory

grew, using \$(3.5) million and \$(5.6) million, respectively. During YTD 2013, our combined balances of liabilities and payables increased \$0.8 million, while during YTD 2012 we reduced liabilities and payables using \$(6.8) million. During YTD 2013, our net tax liability increased resulting in a source of cash of \$0.6 million. In YTD 2012, we used \$(13.8) million to pay tax liabilities.

Net cash used in investing activities totaled \$3.0 million for YTD 2013, compared to \$4.6 million in YTD 2012. Cash used in investing activities almost entirely related to capital expenditures in both periods.

Net cash (used in) financing activities totaled \$(15.8) million used in YTD 2013 and \$(17.3) million used in YTD 2012 reflecting a decrease in the use of cash of \$1.5 million. In YTD 2013, we paid \$(21.6) million in principal and related prepayment premiums on our senior secured notes. In YTD 2013, we received \$3.3 million from stock option exercises plus the tax benefit of \$2.6 million which is associated with these stock option exercises. We report the taxable income earned by our employees on stock option exercises as a tax deduction on the company's income tax return. This tax benefit is a result of the differences between our GAAP and tax accounting. In YTD 2012, we received net proceeds on our IPO of \$48.5 million. With a combination of IPO proceeds and cash on hand, we used cash to redeem \$(70.2) million in aggregate principal of our senior secured notes and related prepayment premiums. In YTD 2012, we also borrowed on our line of credit for a source of cash of \$4.4 million.

For YTD 2013, the consolidated statements of cash flows were identical for TGH and THC. For YTD 2012, the consolidated statements of cash flows for TGH and THC were substantially the same. In the previous analysis, we discuss the cash used in operating activities as it relates to TGH. However, THC had cash used by financing activities of \$17.0 million, or \$250,000 more than TGH. This is the result of cash contributed by TGH to THC in addition to the IPO proceeds in YTD 2012.

Off-Balance Sheet Arrangements

As of September 30, 2012, we do not have any off balance sheet arrangements. In addition, we do not have any interest in entities referred to as variable interest entities, which includes special purposes entities and other structured finance entities.

Effect of Inflation

While inflationary increases in certain input costs, such as wages, have an impact on our operating results, inflation has had minimal net impact on our operating results during the last three years, as overall inflation has been offset by increased selling prices and cost reduction actions. We cannot assure you, however, that we will not be affected by general inflation in the future.

Critical Accounting Policies

See Part I, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations—Critical Accounting Policies and Estimates" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2012 for a discussion of the Company's critical accounting policies and estimates.

Recent Accounting Pronouncements

See Note 1, “Basis of Presentation and Accounting Policy Information” to our unaudited interim condensed consolidated financial statements and accompanying notes thereto included above in Item 1. Financial Statements (Unaudited) of this quarterly report for information on recent accounting pronouncements, which is hereby incorporated by reference into this Item 2.

Item 3 — Quantitative and Qualitative Disclosures about Market Risk

Our primary market risk exposures are the effect of fluctuations in foreign exchange rates, interest rates and commodity prices.

Foreign currency risk relating to operations. We transact business globally and are subject to risks associated with fluctuating foreign exchange rates. Approximately 71% of our YTD 2013 consolidated revenue was generated by sales from our non-U.S. subsidiaries. Our non-U.S. subsidiaries generally sell their products and services in the local currency, but obtain a significant amount of their products from our facilities located in another country, primarily the United States, Canada or Europe. Significant changes in the relevant exchange rates could adversely affect our margins on foreign sales of products. Our non-U.S. subsidiaries incur most of their expenses (other than intercompany expenses) in their local functional currency. These currencies include the Canadian Dollar, Euro, British Pound, Russian Ruble, Australian Dollar, South Korean Won, Chinese Renminbi, Indian Rupee, Mexican Peso, and Japanese Yen.

During YTD 2013, our largest exposures to foreign exchange rates consisted primarily of the Canadian Dollar and the Euro against the U.S. Dollar. The market risk related to the foreign currency exchange rates is measured by estimating the potential impact of a 10% change in the value of the U.S. Dollar relative to the local currency exchange rates. The rates used to perform this analysis were based on a weighted average of the market rates in effect during the relevant period. A 10% appreciation of the U.S. Dollar relative to the Canadian Dollar would result in a net decrease in net income of \$0.9 million for YTD 2013. Conversely, a 10% depreciation of the U.S. Dollar relative to the Canadian Dollar would result in a net increase in net income of \$1.1 million for YTD 2013. A 10% appreciation of the U.S. Dollar relative to the Euro would result in a net decrease in net income of \$0.2 million for YTD 2013. Conversely, a 10% depreciation of the U.S. Dollar relative to the Euro would result in a net increase in net income of \$0.2 million for YTD 2013.

The geographic areas outside the United States in which we operate are generally not considered to be highly inflationary. Nonetheless, these foreign operations are sensitive to fluctuations in currency exchange rates arising from, among other things, certain intercompany transactions that are generally denominated in U.S. Dollars rather than their respective functional currencies. The impact of foreign currency transaction gains and losses on our condensed consolidated statements of operations YTD 2013 was a \$0.1 million gain compared to a loss of \$1.2 million in YTD 2012. The loss in YTD 2012 was prior to the implementation of our use of foreign currency forward contracts which attempts to mitigate foreign exchange gains and losses.

As of September 30, 2012, we had approximately \$23.0 million in notional forward contracts to purchase foreign currencies on a pre-determined future date. These forward contracts were in place to offset in part the foreign currency exchange risk to intercompany payables due from our foreign operations to be settled in U.S. dollars. See Note 9, “Long Term Debt” to our unaudited interim condensed financial statements and accompanying notes thereto included above in Item 1. Financial Statements (Unaudited) of this quarterly report for further information regarding our foreign currency forward contracts, as described below.

In order to meet our global cash management needs, we often transfer cash between the U.S. and foreign entities and on occasion between foreign entities. In addition, our debt service requirements are primarily in U.S. Dollars and a substantial portion of our cash flow is generated in foreign currencies, and we may need to repatriate cash to the United States in order to meet our U.S. debt service obligations, including on our senior secured notes. These transfers of cash expose us to currency exchange rate risks, and significant changes in the value of the foreign currencies relative to the U.S. Dollar could limit our ability to meet our debt obligations and impair our financial condition.

Because our consolidated financial results are reported in U.S. Dollars, and we generate a substantial amount of our sales and earnings in other currencies, the translation of those results into U.S. Dollars can result in a significant decrease in the amount of those sales and earnings. In addition, fluctuations in currencies relative to the U.S. Dollar may make it more difficult to perform period-to-period comparisons of our reported results of operations. For YTD 2013, we estimate that our sales were negatively affected by \$7.0 million as compared to the foreign exchange translation rates that were in effect in YTD 2012.

At each balance sheet date, we translate our assets and liabilities denominated in foreign currency to U.S. dollars. The

balances of our foreign equity accounts are translated at their historical value. The difference between the current rates and the historical rates are posted to our currency translation account and reflected in the shareholders' equity section of our balance sheet. The unrealized effect of foreign currency translation was a loss of \$36,000 in YTD 2013, compared to a loss of \$11.1 million in YTD 2012. Currency translation gains or losses are reported as part of comprehensive income or loss which is after net income (loss) in the Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited). As discussed above, foreign currency transactions gains and losses are the result of the settlement of payables and receivables in foreign currency. These gains or losses are included in net income or loss as part of miscellaneous income in the Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited).

Interest rate risk and foreign currency risk relating to debt. The interest rate for the senior secured notes is fixed at 9.500% while any borrowings on our revolving credit facility will incur interest expense that is variable in relation to the LIBOR rate. At September 30, 2012, the interest rate on amounts outstanding on our revolving credit facility would have been approximately 3%, had there been any borrowings outstanding. Based on our average borrowings during YTD 2013, a one percent increase or decrease in our interest rate would result in a net increase or decrease, respectively, of our annual interest expense of approximately \$34,000.

The senior secured notes are denominated and payable in the U.S. Dollar. Approximately 71% of our consolidated revenue was generated in foreign currency in YTD 2013; therefore, we expect to have to repatriate our cash earnings in foreign locations in order to make principal reductions on the senior secured notes. In the event that the U.S. Dollar strengthens relative to the foreign currencies we are repatriating to make principal repayments, we may incur exchange rate losses that are larger than those that we have reported historically.

Commodity price risk. We use various commodity-based raw materials in our manufacturing processes. Generally, we acquire such components at market prices and do not typically enter into long-term purchase commitments with suppliers or hedging instruments to mitigate commodity price risk. As a result, we are subject to market risks related to changes in commodity prices and supplies of key components of our products. Historically, the costs of our primary raw materials have been stable and readily available from multiple suppliers. Typically, we have been able to pass on raw material cost increases to our customers. We cannot provide any assurance, however, that we may be able to pass along such cost increases to our customers or source sufficient amounts of key components on commercially reasonable terms or at all in the future, and if we are unable to do so, our results of operations may be adversely affected.

Item 4 — Controls and Procedures

Controls and Procedures—TGH

Disclosure Controls and Procedures

Under the supervision and with the participation of TGH's management, including its Chief Executive Officer and Chief Financial Officer, TGH has evaluated the effectiveness of the design and operation of its disclosure controls and procedures pursuant to Rule 13a-15(b) under the Securities and Exchange Act of 1934 (the "Exchange Act") as of the end of the period covered by this quarterly report. Based on that evaluation, TGH's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this quarterly report, these disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed in the reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to TGH's management to allow timely decisions regarding required disclosure.

Changes in Internal Control Over Financial Reporting

There have been no changes in TGH's internal control over financial reporting that occurred during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, TGH's internal control over financial reporting.

Controls and Procedures—THC

Disclosure Controls and Procedures

Under the supervision and with the participation of THC's management, including its Chief Executive Officer and Chief Financial Officer, THC has evaluated the effectiveness of the design and operation of its disclosure controls and procedures pursuant to Rule 13a-15(b) under the Exchange Act as of the end of the period covered by this quarterly report. Based on that evaluation, THC's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this quarterly report, these disclosure controls and procedures were effective to provide reasonable assurance

that information required to be disclosed in the reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to THC's management to allow timely decisions regarding required disclosure.

Changes in Internal Control Over Financial Reporting

There have been no changes in THC's internal control over financial reporting that occurred during the last quarter that have materially affected, or are reasonably likely to materially affect, THC's internal control over financial reporting.

Limitations on Effectiveness of Controls

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our disclosure controls and procedures or internal control over financial reporting will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can only provide reasonable, not absolute, assurances that the objectives of the control system are met. The design of a control system reflects resource constraints, and the benefits of controls must be considered relative to their costs. Because there are inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of error or fraud, if any, within our company have been or will be detected.

PART II — OTHER INFORMATION

Item 1 — Legal Proceedings

The Company has no outstanding legal matters outside of matters arising in the ordinary course of business, except as described below.

Asbestos Litigation—Since 1999, we have been named as one of many defendants in 16 personal injury suits alleging exposure to asbestos from our products. None of the cases alleges or has alleged premises liability. Two cases are currently pending. Insurers are defending us in one of the two lawsuits, and we expect that an insurer will defend us in the remaining matter. Of the concluded suits, there were seven cost of defense settlements and the remainder were dismissed without payment. There are no claims unrelated to asbestos exposure for which coverage has been sought under the policies that are providing coverage.

We can give no assurances we will prevail in any of these matters.

Item 1A — Risk Factors

There have been no material changes from the risk factors previously disclosed in Item 1A of our Annual Report on Form 10-K for the fiscal year ended March 31, 2012 filed with the SEC on June 8, 2012.

Item 2 — Unregistered Sales of Equity Securities and Use of Proceeds

There were no unregistered sales of TGH equity securities during the three months ended September 30, 2012. THC is a direct wholly-owned subsidiary of TGH. THC's common stock is not listed for trading on any stock exchange, and there is no established public trading market for THC's common stock.

Item 3 — Defaults Upon Senior Securities

None.

Item 4 — Mine Safety Disclosures

Not applicable

Item 5 — Other Information

None.

Item 6 — Exhibits

See Exhibit Index on the page immediately following the signature page hereto for a list of exhibits filed as part of this quarterly report, which Exhibit Index is incorporated herein by reference.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 13, 2012

THERMON GROUP HOLDINGS, INC. (registrant)

By: /s/ Jay Peterson

Jay Peterson

Chief Financial Officer

(Principal Financial and Accounting Officer)

Date: November 13, 2012

THERMON HOLDING CORP. (registrant)

By: /s/ Jay Peterson

Jay Peterson

Chief Financial Officer

(Principal Financial and Accounting Officer)

EXHIBIT INDEX

| Exhibit Number | Description |
|----------------|--|
| 10.1 | Thermon Group Holdings, Inc. 2012 Short-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to Thermon Group Holdings, Inc.'s Current Report on Form 8-K filed on August 6, 2012) |
| 10.2 | Credit Agreement dated August 7, 2012 by and among Thermon Industries, Inc. and Thermon Canada Inc., as borrowers, the other credit parties named therein, JPMorgan Chase Bank, N.A. and JPMorgan Chase Bank, N.A., Toronto Branch, as administrative agents, and the other financial institutions party thereto (incorporated by reference to Exhibit 10.1 to the registrants' Current Report on Form 8-K filed on August 21, 2012) |
| 10.3 | Form of Performance Unit Award Agreement under Thermon Group Holdings, Inc. 2011 Long-Term Incentive Plan+* |
| 10.4 | Form of Restricted Stock Unit Award Agreement under Thermon Group Holdings, Inc. 2011 Long-Term Incentive Plan+* |
| 31.1 | Certification of Rodney Bingham, Chief Executive Officer of Thermon Group Holdings, Inc., pursuant to Section 302 of the Sarbanes-Oxley Act of 2002* |
| 31.2 | Certification of Jay Peterson, Chief Financial Officer of Thermon Group Holdings, Inc., pursuant to Section 302 of the Sarbanes-Oxley Act of 2002* |
| 31.3 | Certification of Rodney Bingham, Chief Executive Officer of Thermon Holding Corp., pursuant to Section 302 of the Sarbanes-Oxley Act of 2002* |
| 31.4 | Certification of Jay Peterson, Chief Financial Officer of Thermon Holding Corp., pursuant to Section 302 of the Sarbanes-Oxley Act of 2002* |
| 32.1 | Certification of Rodney Bingham, Chief Executive Officer of Thermon Group Holdings, Inc., pursuant to Section 906 of the Sarbanes-Oxley Act of 2002* |
| 32.2 | Certification of Jay Peterson, Chief Financial Officer of Thermon Group Holdings, Inc., pursuant to Section 906 of the Sarbanes-Oxley Act of 2002* |
| 32.3 | Certification of Rodney Bingham, Chief Executive Officer of Thermon Holding Corp., pursuant to Section 906 of the Sarbanes-Oxley Act of 2002* |
| 32.4 | Certification of Jay Peterson, Chief Financial Officer of Thermon Holding Corp., pursuant to Section 906 of the Sarbanes-Oxley Act of 2002* |
| 101 | Interactive Data Files Pursuant to Rule 405 of Regulation S-T: (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Operations, (iii) Condensed Consolidated Statements of Cash Flows, and (iv) Notes to Consolidated Financial Statements** |

* Filed herewith.

** Pursuant to Rule 406T of Regulation S-T, XBRL (Extensible Business Reporting Language) information is furnished and not filed or a part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, and otherwise is not subject to liability under these sections.

+ Indicates management contract or compensatory plan.

**Thermon Group Holdings, Inc.
2011 Long-Term Incentive Plan**

Performance Unit Award Agreement

Thermon Group Holdings, Inc., a Delaware corporation (the “Company”), hereby grants to [] (the “Holder”) as of [] (the “Grant Date”), pursuant to the terms and conditions of the Thermon Group Holdings, Inc. 2011 Long-Term Incentive Plan (the “Plan”), a performance unit award (the “Award”) with respect to [] shares of the Company's Common Stock, par value \$0.001 per share (“Stock”), upon and subject to the restrictions, terms and conditions set forth in the Plan and this agreement (the “Agreement”).

For purposes of this Agreement, “Company Group” shall mean the Company and any Subsidiary thereof, collectively and individually. Capitalized terms not defined herein shall have the meanings specified in the Plan.

1. Award Subject to Acceptance of Agreement. The Award shall be null and void unless the Holder accepts this Agreement by executing it in the space provided below and returning such original execution copy to the Company (or electronically accepting this Agreement within the Holder's stock plan account with the Company's stock plan administrator according to the procedures then in effect).

2. Rights as a Stockholder. The Holder shall not be entitled to any privileges of ownership with respect to the shares of Stock subject to the Award unless and until, and only to the extent, such shares become vested pursuant to Section 3 hereof and the Holder becomes a stockholder of record with respect to such shares. As of each date on which the Company pays a cash dividend to record owners of shares of Stock (a “Dividend Date”), then the number of shares subject to the Award shall increase by (i) the product of the total number of shares subject to the Award immediately prior to such Dividend Date multiplied by the dollar amount of the cash dividend paid per share of Stock by the Company on such Dividend Date, divided by (ii) the Fair Market Value of a share of Stock on such Dividend Date. Any such additional shares shall be subject to the same vesting conditions and payment terms set forth herein as the shares to which they relate.

3. Restriction Period and Vesting.

3 . 2 Performance-Based Vesting Condition. The Award shall vest pursuant to the terms of this Agreement (including Section 3.2 below) and the Plan and based on the achievement of the performance goal during the three performance periods described below (collectively, the “Performance Periods” and individually, a “Performance Period”), provided that that the Holder remains in continuous employment with the Company Group through the Restriction Period (as defined below).

The performance goal is total shareholder return (“TSR”) relative to the Company's designated peer group (“RTSR”), inclusive of dividends paid. Such dividends shall be deemed reinvested as of the ex-dividend date. After the completion of each Performance Period, the TSRs of the Company and its peer group will be calculated and ranked from highest to lowest. The TSR for each entity will be calculated by using the 30 trading day average market closing price prior to April 2, 2012 vs. the 30 trading day average market closing price ending on the last day of each Performance Period. In calculating TSR with respect to the Company and the peer group, the Committee shall make or cause to be made such appropriate adjustments as shall be necessary or appropriate to avoid an artificial increase or decrease in such return

as a result of a stock split (including a reverse stock split), recapitalization, or other similar event affecting the capital structure of such entity that does not involve the issuance of the entity's securities in exchange for money, property, or other consideration.

The "Target Award" for each Performance Period shall be one-third of the aggregate number of shares of Stock subject to the Award on the Grant Date. The percentage of each Target Award earned shall be as follows:

| <u>Level</u> | <u>Payout</u> | <u>RTSR Performance</u> |
|--------------|----------------------|------------------------------|
| Threshold: | 50% of Target Award | 35 th percentile |
| Target: | 100% of Target Award | 59 th percentile |
| Maximum: | 200% of Target Award | 100 th percentile |

Each Performance Period is defined as follows:

| | | |
|-----------------------|-----------------------|----------------|
| Performance Period 1: | April 2, 2012 through | March 29, 2013 |
| Performance Period 2: | April 2, 2012 through | March 31, 2014 |
| Performance Period 3: | April 2, 2012 through | March 31, 2015 |

The Company's peer group for purposes of this Award shall initially be comprised of the 16 entities listed below. In the event (i) an entity has been acquired by another company or has sold all or substantially all of its assets or (ii) an entity ceases to be a publicly traded company on a national stock exchange (unless cessation of such listing is due to a low stock price or low trading volume) the entity shall be removed from the peer group and the Committee shall reduce the size of the peer group. An entity that is removed from the peer group prior to the last day of a Performance Period will not be included in the RTSR computation for that Performance Period.

| | | |
|-------------------------|--------------------------------|-------------------------------|
| AAON, Inc. | Advanced Energy Services, Inc. | American Superconductor Corp. |
| AZZ Incorporated | Chart Industries, Inc. | Colfax Corporation |
| Dril-Quip, Inc. | Generac Holdings, Inc. | II-VI, Inc. |
| Powell Industries, Inc. | Pulse Electronics Corp. | OYO Geospace Corporation |
| Robbins & Myers, Inc. | STR Holdings, Inc. | Ultralife Corp. |
| Vicor Corporation | | |

Holder shall earn zero shares of Stock subject to the Target Award for RTSR performance below the specified Threshold performance level. Holder shall earn a ratable increase of shares of Stock subject to the Target Award for RTSR performance between the specified Threshold and Target performance levels as well as between the specified Target and Maximum performance levels. A sample payout scale, assuming 16 total peer group entities on the last day of each Performance Period, is shown below. These figures are subject to change if the number of entities included in the peer group changes.

| | Peer Group Rank | Percentile | Shares Earned as a Percent of Target |
|------------------|--------------------------------|-------------------|---|
| Maximum | 1 | 100% | 200% |
| | 2 | 93.7% | 183% |
| | 3 | 87.5% | 167% |
| | 4 | 81.2% | 150% |
| | 5 | 75% | 133% |
| | 6 | 68.7% | 117% |
| Target | 7 | 62.5% | 100% |
| | 8 | 56.2% | 88% |
| | 9 | 50% | 75% |
| | 10 | 43.7% | 63% |
| Threshold | 11 | 37.5% | 50% |
| | 12 | 31.2% | —% |
| | 13 | 25% | —% |
| | 14 | 18.7% | —% |
| | 15 | 12.5% | —% |
| | 16 | 6.2% | —% |
| | 17 | —% | —% |

Attainment of the performance goal shall be determined and certified by the Committee in writing within 60 days following the last day of each Performance Period.

Notwithstanding anything herein to the contrary, if the Company's TSR calculated for any Performance Period is negative, the Holder will earn zero shares with respect to that Performance Period.

3.2 Service-Based Vesting Condition. Except as otherwise provided in this Section 3 and only to the extent earned pursuant to Section 3.1, the earned Award shall vest (i) on March 29, 2013 with respect to the shares of Stock earned during Performance Period 1, (ii) on March 31, 2014 with respect to the shares of Stock earned during Performance Period 2 and (iii) on March 31, 2015 with respect to the shares of Stock earned during Performance Period 3, provided the Holder remains continuously employed by the Company Group through such date. The period of time prior to the vesting shall be referred to herein as the "Restriction Period."

3.3 Change in Control. Upon a Change in Control, the Award shall be subject to Section 5.8 of the Plan.

3.4 Termination of Employment

(a) Termination of Employment by the Company Group Other than for Cause or due to death or Disability. If the Holder's employment with the Company Group terminates during a Performance Period by reason of (i) the Company Group's termination of the Holder's employment other than for Cause or (ii) the Holder's death or Disability, then in any such case, the Target Award for the Performance Period ending in the fiscal year of the Company in which Holder's employment terminates

shall be 100% vested upon such termination of employment and shall be settled within thirty (30) days following the Holder's termination of employment by the Company Group other than for Cause or due to death or Disability. The portion of the Award scheduled to be earned for Performance Periods commencing after the Holder's termination of employment shall be immediately forfeited by the Holder and cancelled by the Company Group.

(b) Termination of Employment by the Company Group for Cause or by the Holder . If the Holder's employment with the Company Group terminates prior to the end of the Restriction Period by reason of (i) the Company Group's termination of the Holder's employment for Cause or (ii) the Holder's resignation from employment for any reason, then the portion of the Award that was not vested immediately prior to such termination of employment shall be immediately forfeited by the Holder and cancelled by the Company Group.

(c) Disability. For purpose of this Award, "Disability" shall mean the Holder's inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months.

(d) Cause. For purposes of this Award, "Cause" shall have the meaning set forth in the employment agreement, if any, between the Holder and the Company Group, provided that if Holder is not a party to an employment agreement that contains such definition, then "Cause" shall mean any of the following, as reasonably determined, in good faith, by the Board: (i) the prosecution via information or indictment, or, if Holder has waived any requirement of prosecution by indictment, the charge, of Holder for a felony; (ii) the theft, conversion, embezzlement or misappropriation by Holder of funds or other assets of the Company Group or any other act of fraud or dishonesty with respect to the Company Group (including acceptance of any bribes or kickbacks or other acts of self-dealing); (iii) the intentional, grossly negligent or unlawful misconduct by Holder, but only to the extent that such actions or inactions (a) actually cause material and significant harm to the Company Group; and (b) were engaged in by the Holder with knowledge that they would cause material and significant harm to the Company Group; (iv) the violation by Holder of any law regarding employment discrimination or sexual harassment; (v) the failure by Holder to comply with any material policy generally applicable to Company Group employees, which failure is not cured in all material respects within 30 days after notice to Holder; (vi) the repeated failure by Holder to follow the reasonable directives of any supervisor or the Board, which failure is not cured in all material respects within 30 days after notice to Holder; (vii) the unauthorized dissemination by Holder of confidential information in violation of any agreement between the Company Group and Holder; (viii) any material misrepresentation or materially misleading omission in any resume or other information regarding Holder (including Holder's work experience, academic credentials, professional affiliations or absence of criminal record) provided by or on behalf of Holder when applying for employment with the Company Group; (ix) the Company Group's discovery that, prior to Holder's employment with the Company Group, Holder engaged in conduct of the type described in clauses (i) through (iv) above (it being understood that, in the case of clause (iii) above, such harm having impacted Holder's prior employer or the Company Group); or (x) any other material breach by Holder of this Agreement that is not cured within 30 days after notice to Holder.

4. Delivery of Certificates. Subject to Section 7 and except as otherwise provided for in Section 3, as soon as practicable after the vesting of the Award, in whole or in part, the Company shall deliver or cause to be delivered one or more certificates issued in the Holder's name (or such other name as is acceptable to the Company and designated in writing by the Holder) representing the number of vested shares; provided, however, any vested shares of Stock shall be settled no later than the 15th day of

the third month of the Company's fiscal year following the Company's fiscal year in which the Participant's right to the earned shares ceased being subject to a substantial risk of forfeiture. The Company shall pay all original issue or transfer taxes and all fees and expenses incident to such delivery, except as otherwise provided in Section 7. Prior to the issuance to the Holder of the shares of Stock subject to the Award, the Holder shall have no direct or secured claim in any specific assets of the Company or in such shares of Stock, and will have the status of a general unsecured creditor of the Company.

5. Transfer Restrictions and Investment Representation.

5.1 Nontransferability of Award. The Award may not be transferred by the Holder other than by will or the laws of descent and distribution or pursuant to the designation of one or more beneficiaries on the form prescribed by the Company. Except to the extent permitted by the foregoing sentence, the Award may not be sold, transferred, assigned, pledged, hypothecated, encumbered or otherwise disposed of (whether by operation of law or otherwise) or be subject to execution, attachment or similar process. Upon any attempt to so sell, transfer, assign, pledge, hypothecate, encumber or otherwise dispose of the Award, the Award and all rights hereunder shall immediately become null and void.

5.2 Investment Representation. The Holder hereby represents and covenants that (a) any share of Stock acquired upon the vesting of the Award will be acquired for investment and not with a view to the distribution thereof within the meaning of the Securities Act of 1933, as amended (the "Securities Act"), unless such acquisition has been registered under the Securities Act and any applicable state securities laws; (b) any subsequent sale of any such shares shall be made either pursuant to an effective registration statement under the Securities Act and any applicable state securities laws, or pursuant to an exemption from registration under the Securities Act and such state securities laws; and (c) if requested by the Company, the Holder shall submit a written statement, in form satisfactory to the Company, to the effect that such representation (x) is true and correct as of the date of vesting of any shares of Stock hereunder or (y) is true and correct as of the date of any sale of any such share, as applicable. As a further condition precedent to the delivery to the Holder of any shares of Stock subject to the Award, the Holder shall comply with all regulations and requirements of any regulatory authority having control of or supervision over the issuance or delivery of the shares and, in connection therewith, shall execute any documents which the Board shall in its sole discretion deem necessary or advisable.

6. Restrictive Covenants.

6.1 Confidential Information. The Company Group's employment of Holder has resulted and will result in Holder's exposure and access to confidential and proprietary information, including the Company Group's formulas, processes, administration and accounting systems, computer software, customer lists, vendor lists, due diligence files, financial information, technology, business strategies, business track record, and personal information about the Company Group's owners, directors, officers, and employees which Holder did not have access to prior to his or her employment with the Company Group and which information is of great value to the Company Group, their owners, directors, officers, and employees. Holder shall not, other than on the Company Group's behalf, at any time during Holder's employment with the Company Group and thereafter, make available, divulge, disclose, or communicate in any manner whatsoever to anyone including, but not limited to, any person, firm, corporation, investor, member of the media, or entity, any such confidential or proprietary information, or use any such confidential or proprietary information for any purpose other than on the Company Group's behalf, unless authorized to do so in writing by the Chairman of the Board, required

by law or court order, or such information has become publicly available other than by reason of a breach by Holder of this Section 6.1 or of another individual's or entity's violation of an obligation not to disclose such information, which obligation is known to Holder. Should Holder be required by law or court order to disclose such confidential or proprietary information, Holder shall give the Chairman of the Board reasonable notice so as to allow the Company Group sufficient opportunity to challenge such application of the law or court order, or to otherwise attempt to limit the scope of such disclosure. This Agreement applies to all confidential and proprietary information of the Company Group, regardless of when such information is or was disclosed to Holder.

6.2 Non-Competition; Non-Solicitation. During Holder's employment with the Company Group and for a period of two (2) years thereafter Holder shall not, directly or indirectly, other than on the Company Group's behalf:

(i) Engage in any capacity in the Business in the continental United States or in any other geographic area where the Company Group manufactures, markets, distributes or sells its products or renders services within the twenty-four (24) month period ending on the last day on which Holder is in the employment of the Company Group or otherwise actively involved in the operation or management of the Business (the "Termination Date"), including as an owner, employee, partner, investor, or independent contractor, provided that nothing in this Section 6.2(i) shall prevent Holder from owning less than five percent (5%) of any class of publicly traded securities of any such business so long as such investment is passive and Holder has no other involvement with the issuer of such securities

(ii) Induce or assist in the inducement of any employee or independent contractor, including sales representatives or agents, to terminate or otherwise limit their relationship with the Company Group; or

(iii) Solicit any customer or potential customer of the Company Group with respect to the Business. For purposes of this Section 6.2(iii), a customer means any individual or entity to which the Company Group sold products or services within the twenty-four (24) month period immediately preceding the Termination Date. For purposes of this Section 6.2(iii), potential customer means any individual or entity to which the Company Group solicited in writing within the twelve (12) month period that immediately preceded the Termination Date.

6.3 Non-Disparagement. At no time shall Holder, directly or indirectly, make (or cause to be made) to any person any disparaging, derogatory or other negative or false statement about or with respect to the Company Group (including its products, services, policies, practices, operations, employees, sales representatives, agents, officers, members, managers, partners or directors).

6.4 Patents, Copyrights, Trademarks and Other Property Rights. Any and all inventions, improvements, discoveries, formulas, technology, business strategies, management, administration, and accounting systems, processes, and computer software relating to the Company Group's business (whether or not patentable), discovered, developed, or learned by Holder during his or her employment with the Company Group are the sole and absolute property of the Company Group and are "works made for hire" as that term is defined in the copyright laws of the United States. The Company Group is the sole and absolute owner of all patents, copyrights, trademarks, and other property rights to those items and Holder will fully assist the Company Group, at the Company Group's cost and expense, to obtain the patents, copyrights, trademarks, or other property rights to all such inventions, improvements, discoveries, formulas, technology, business strategies, management, administration, and accounting

systems, processes, or computer software. Holder has been notified by the Company Group and understands that the foregoing provisions of this Section 6.4 do not apply to an invention for which no equipment, supplies, facilities, confidential, proprietary, or trade secret information of the Company Group was used and which was developed entirely on Holder's own time, unless the invention: (i) relates directly to the business of the Company Group; (ii) relates directly to the Company Group's actual or demonstrably anticipated research and development, or (iii) results from any work performed by Holder for the Company Group.

6.5 Scope of Covenants. Holder hereby acknowledges and agrees that the covenants and the territorial, time, activity and other limitations set forth in this Section 6 (or the lack thereof, as the case may be) are commercially reasonable and are properly required to protect the Company Group and its members' respective businesses. If any such territorial, time or activity limitation (or the lack thereof) is determined to be unreasonable or otherwise unenforceable by a court or other tribunal or competent jurisdiction, the parties agree to the reduction of such territorial, time or activity limitations (including the imposition of such a limitation if it is missing) to such an area, period, scope of activity or other limitation as said court or other tribunal shall deem reasonable and enforceable under the circumstances. Also, if any member of the Company Group seeks partial enforcement of this Section 6 as to only a territory, time, scope of activity or other limitation that is reasonable, then such member of the Company Group shall be entitled to such reasonable partial enforcement. If such reduction or (if any member of the Company Group seeks partial enforcement) such partial enforcement is not possible, or if a court or other tribunal of competent jurisdiction declines for any or no reason to grant such reduction or partial enforcement, as applicable, then the unenforceable provision or portion thereof shall be severed as provided in Section 7.11, without affecting the remaining provisions of this Agreement.

6.6 Tolling. The period of time in which Holder is required to act, or refrain from acting, pursuant to this Section 6 shall be tolled (shall not run) for so long as Holder is in breach of any of Holder's obligations hereunder.

6.7 Business. For purposes of this Section 6, "Business" shall mean the business activities conducted by or planned to be undertaken by the Company Group while Holder is a holder of any Common Stock acquired pursuant to this Award or while Holder is employed by the Company Group, including any business involving the design, engineering, manufacture or sale of heat tracing systems (for example, products involving the application of external heat to pipes, vessels, instruments or other equipment for the purposes of freeze protection, process temperature maintenance, environmental monitoring or surface snow and ice melting, heat tracing equipment, heat tracing tubing bundles, and heat tracing control systems), heat tracing system consultation, heat tracing system installation, heat tracing system maintenance and any other products sold or services provided by the Company Group and the provision of related services.

7. Additional Terms and Conditions of Award.

7.1 Withholding Taxes. (a) As a condition precedent to the delivery of the Stock upon the vesting of the Award, the Holder shall, upon request by the Company, pay to the Company such amount as the Company may be required, under all applicable federal, state, local or other laws or regulations, to withhold and pay over as income or other withholding taxes (the "Required Tax Payments") with respect to the Award. If the Holder shall fail to advance the Required Tax Payments after request by the Company, the Company may, in its discretion, deduct any Required Tax Payments from any amount then or thereafter payable by the Company to the Holder.

(b) The Holder may elect to satisfy his or her obligation to advance the Required Tax Payments by any of the following means: (1) a cash payment to the Company, (2) delivery to the Company (either actual delivery or by attestation procedures established by the Company) of previously owned whole shares of Stock having an aggregate Fair Market Value, determined as of the date on which such withholding obligation arises (the "Tax Date"), equal to the Required Tax Payments, (3) authorizing the Company to withhold whole shares of Stock which would otherwise be delivered to the Holder having an aggregate Fair Market Value, determined as of the Tax Date, equal to the Required Tax Payments or (4) any combination of (1), (2) and (3). Shares of Stock to be delivered or withheld may not have a Fair Market Value in excess of the minimum amount of the Required Tax Payments. Any fraction of a share of Stock which would be required to satisfy any such obligation shall be disregarded and the remaining amount due shall be paid in cash by the Holder. No certificate representing a share of Stock shall be delivered until the Required Tax Payments have been satisfied in full.

7.2 Adjustment. In the event of any stock split, stock dividend, recapitalization, reorganization, merger, consolidation, combination, exchange of shares, liquidation, spin-off or other similar change in capitalization or event, or any distribution to holders of Stock other than a regular cash dividend, the number and class of securities subject to the Award shall be equitably adjusted by the Board. If any adjustment would result in a fractional security being subject to the Award, the Company shall pay the Holder in connection with the first vesting, in whole or in part, occurring after such adjustment, an amount in cash determined by multiplying (i) such fraction (rounded to the nearest hundredth) by (ii) the Fair Market Value of such security on the vesting date as determined by the Board. The decision of the Board regarding any such adjustment and the Fair Market Value of any fractional security shall be final, binding and conclusive.

7.3 Compliance with Applicable Law. The Award is subject to the condition that if the listing, registration or qualification of the shares of Stock subject to the Award upon any securities exchange or under any law, or the consent or approval of any governmental body, or the taking of any other action is necessary or desirable as a condition of, or in connection with, the delivery of shares hereunder, the shares of Stock subject to the Award shall not be delivered, in whole or in part, unless such listing, registration, qualification, consent, approval or other action shall have been effected or obtained, free of any conditions not acceptable to the Company. The Company agrees to use reasonable efforts to effect or obtain any such listing, registration, qualification, consent, approval or other action.

7.4 Award Confers No Rights to Continued Employment. In no event shall the granting of the Award or its acceptance by the Holder, or any provision of the Agreement or the Plan, give or be deemed to give the Holder any right to continued employment by the Company, Group or any affiliate of the Company or affect in any manner the right of the Company, any Subsidiary or any affiliate of the Company to terminate the employment of any person at any time.

7.5 Interpretation. Any dispute regarding the interpretation of this Agreement shall be submitted by the Holder or by the Company forthwith to the Committee for review. The resolution of such a dispute by the Committee shall be final and binding on all parties.

7.6 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement shall inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer herein set forth, this Agreement shall be binding upon the Holder and his or her heirs, executors, administrators, successors and assigns.

7.7 Notices. All notices, requests or other communications provided for in this Agreement shall be made, if to the Company, to Thermon Group Holdings, Inc., Attn: Chief Financial Officer, 100 Thermon Drive, San Marcos, Texas 78666, and if to the Holder, to the last known mailing address of the Holder contained in the records of the Company. All notices, requests or other communications provided for in this Agreement shall be made in writing either (a) by personal delivery, (b) by facsimile or electronic mail with confirmation of receipt, (c) by mailing in the United States mails or (d) by express courier service. The notice, request or other communication shall be deemed to be received upon personal delivery, upon confirmation of receipt of facsimile or electronic mail transmission or upon receipt by the party entitled thereto if by United States mail or express courier service; provided, however, that if a notice, request or other communication sent to the Company is not received during regular business hours, it shall be deemed to be received on the next succeeding business day of the Company.

7.8 Governing Law. This Agreement, the Award and all determinations made and actions taken pursuant hereto and thereto, to the extent not governed by the laws of the United States, shall be governed by the laws of the State of Delaware and construed in accordance therewith without giving effect to principles of conflicts of laws.

7.9 Agreement Subject to the Plan. This Agreement is subject to the provisions of the Plan, including Section 5.8 relating to a Change in Control, and shall be interpreted in accordance therewith. The Holder hereby acknowledges receipt of a copy of the Plan.

7.10 Entire Agreement. This Agreement and the Plan constitute the entire agreement of the parties with respect to the subject matter hereof and supersede in their entirety all prior undertakings and agreements of the Company and the Holder with respect to the subject matter hereof, and may not be modified adversely to the Holder's interest except by means of a writing signed by the Company and the Holder.

7.11 Partial Invalidity. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof and this Agreement shall be construed in all respects as if such invalid or unenforceable provision was omitted.

7.12 Amendment and Waiver. The provisions of this Agreement may be amended or waived only by the written agreement of the Company and the Holder, and no course of conduct or failure or delay in enforcing the provisions of this Agreement shall affect the validity, binding effect or enforceability of this Agreement.

7.13 Counterparts. This Agreement may be executed in two counterparts each of which shall be deemed an original and both of which together shall constitute one and the same instrument.

THERMON GROUP HOLDINGS, INC.

By: _____
Name:
Title:

Accepted this ___ day of _____, 20__

Holder:

**Thermon Group Holdings, Inc.
2011 Long-Term Incentive Plan**

Restricted Stock Unit Award Agreement

Thermon Group Holdings, Inc., a Delaware corporation (the “Company”), hereby grants to [] (the “Holder”) as of [] (the “Grant Date”), pursuant to the terms and conditions of the Thermon Group Holdings, Inc. 2011 Long-Term Incentive Plan (the “Plan”), a restricted stock unit award (the “Award”) with respect to [] shares of the Company's Common Stock, par value \$0.001 per share (“Stock”), upon and subject to the restrictions, terms and conditions set forth in the Plan and this agreement (the “Agreement”).

For purposes of this Agreement, “Company Group” shall mean the Company and any Subsidiary thereof, collectively and individually. Capitalized terms not defined herein shall have the meanings specified in the Plan.

1. Award Subject to Acceptance of Agreement. The Award shall be null and void unless the Holder accepts this Agreement by executing it in the space provided below and returning such original execution copy to the Company (or electronically accepting this Agreement within the Holder's stock plan account with the Company's stock plan administrator according to the procedures then in effect).

2. Rights as a Stockholder. The Holder shall not be entitled to any privileges of ownership with respect to the shares of Stock subject to the Award unless and until, and only to the extent, such shares become vested pursuant to Section 3 hereof and the Holder becomes a stockholder of record with respect to such shares. As of each date on which the Company pays a cash dividend to record owners of shares of Stock (a “Dividend Date”), then the number of shares subject to the Award shall increase by (i) the product of the total number of shares subject to the Award immediately prior to such Dividend Date multiplied by the dollar amount of the cash dividend paid per share of Stock by the Company on such Dividend Date, divided by (ii) the Fair Market Value of a share of Stock on such Dividend Date. Any such additional shares shall be subject to the same vesting conditions and payment terms set forth herein as the shares to which they relate.

3. Restriction Period and Vesting.

3.1 Service-Based Vesting Condition. Except as otherwise provided in this Section 3, the Award shall vest (i) on the first anniversary of the Grant Date with respect to one-third of the number of shares subject thereto on the Grant Date, (ii) on the second anniversary of the Grant Date with respect to an additional one-third of the number of shares subject thereto on the Grant Date and (iii) on the third anniversary of the Grant Date with respect to the remaining one-third of the number of shares subject thereto on the Grant Date, provided the Holder remains continuously employed by the Company Group through such date. The period of time prior to the vesting shall be referred to herein as the “Restriction Period.”

3.2 Change in Control. Upon a Change in Control, the Award shall be subject to Section 5.8 of the Plan.

3.3 Termination of Employment

(a) Termination of Employment by the Company Group Other than for Cause or due to death or Disability. If the Holder's employment with the Company Group terminates prior to the end of the Restriction Period by reason of (i) the Company Group's termination of the Holder's employment other than for Cause or (ii) the Holder's death or Disability, then in any such case, the portion of the Award that was not vested immediately prior to such termination of employment shall be 100% vested upon such termination of employment.

(b) Termination of Employment by the Company Group for Cause or by the Holder. If the Holder's employment with the Company Group terminates prior to the end of the Restriction Period by reason of (i) the Company Group's termination of the Holder's employment for Cause or (ii) the Holder's resignation from employment for any reason, then the portion of the Award that was not vested immediately prior to such termination of employment shall be immediately forfeited by the Holder and cancelled by the Company Group.

(c) Disability. For purpose of this Award, "Disability" shall mean the Holder's inability to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months.

(d) Cause. For purposes of this Award, "Cause" shall have the meaning set forth in the employment agreement, if any, between the Holder and the Company Group, provided that if Holder is not a party to an employment agreement that contains such definition, then "Cause" shall mean any of the following, as reasonably determined, in good faith, by the Board: (i) the prosecution via information or indictment, or, if Holder has waived any requirement of prosecution by indictment, the charge, of Holder for a felony; (ii) the theft, conversion, embezzlement or misappropriation by Holder of funds or other assets of the Company Group or any other act of fraud or dishonesty with respect to the Company Group (including acceptance of any bribes or kickbacks or other acts of self-dealing); (iii) the intentional, grossly negligent or unlawful misconduct by Holder, but only to the extent that such actions or inactions (a) actually cause material and significant harm to the Company Group; and (b) were engaged in by the Holder with knowledge that they would cause material and significant harm to the Company Group; (iv) the violation by Holder of any law regarding employment discrimination or sexual harassment; (v) the failure by Holder to comply with any material policy generally applicable to Company Group employees, which failure is not cured in all material respects within 30 days after notice to Holder; (vi) the repeated failure by Holder to follow the reasonable directives of any supervisor or the Board, which failure is not cured in all material respects within 30 days after notice to Holder; (vii) the unauthorized dissemination by Holder of confidential information in violation of any agreement between the Company Group and Holder; (viii) any material misrepresentation or materially misleading omission in any resume or other information regarding Holder (including Holder's work experience, academic credentials, professional affiliations or absence of criminal record) provided by or on behalf of Holder when applying for employment with the Company Group; (ix) the Company Group's discovery that, prior to Holder's employment with the Company Group, Holder engaged in conduct of the type described in clauses (i) through (iv) above (it being understood that, in the case of clause (iii) above, such harm having impacted Holder's prior employer or the Company Group); or (x) any other material breach by Holder of this Agreement that is not cured within 30 days after notice to Holder.

4. Delivery of Certificates. Subject to Section 7, as soon as practicable (but no later than thirty (30) days) after the vesting of the Award, in whole or in part, the Company shall deliver or cause to be delivered one or more certificates issued in the Holder's name (or such other name as is acceptable to the Company and designated in writing by the Holder) representing the number of vested

shares. The Company shall pay all original issue or transfer taxes and all fees and expenses incident to such delivery, except as otherwise provided in Section 7. Prior to the issuance to the Holder of the shares of Stock subject to the Award, the Holder shall have no direct or secured claim in any specific assets of the Company or in such shares of Stock, and will have the status of a general unsecured creditor of the Company.

5. Transfer Restrictions and Investment Representation.

5.1 Nontransferability of Award. The Award may not be transferred by the Holder other than by will or the laws of descent and distribution or pursuant to the designation of one or more beneficiaries on the form prescribed by the Company. Except to the extent permitted by the foregoing sentence, the Award may not be sold, transferred, assigned, pledged, hypothecated, encumbered or otherwise disposed of (whether by operation of law or otherwise) or be subject to execution, attachment or similar process. Upon any attempt to so sell, transfer, assign, pledge, hypothecate, encumber or otherwise dispose of the Award, the Award and all rights hereunder shall immediately become null and void.

5.2 Investment Representation. The Holder hereby represents and covenants that (a) any share of Stock acquired upon the vesting of the Award will be acquired for investment and not with a view to the distribution thereof within the meaning of the Securities Act of 1933, as amended (the "Securities Act"), unless such acquisition has been registered under the Securities Act and any applicable state securities laws; (b) any subsequent sale of any such shares shall be made either pursuant to an effective registration statement under the Securities Act and any applicable state securities laws, or pursuant to an exemption from registration under the Securities Act and such state securities laws; and (c) if requested by the Company, the Holder shall submit a written statement, in form satisfactory to the Company, to the effect that such representation (x) is true and correct as of the date of vesting of any shares of Stock hereunder or (y) is true and correct as of the date of any sale of any such share, as applicable. As a further condition precedent to the delivery to the Holder of any shares of Stock subject to the Award, the Holder shall comply with all regulations and requirements of any regulatory authority having control of or supervision over the issuance or delivery of the shares and, in connection therewith, shall execute any documents which the Board shall in its sole discretion deem necessary or advisable.

6. Restrictive Covenants.

6.1 Confidential Information. The Company Group's employment of Holder has resulted and will result in Holder's exposure and access to confidential and proprietary information, including the Company Group's formulas, processes, administration and accounting systems, computer software, customer lists, vendor lists, due diligence files, financial information, technology, business strategies, business track record, and personal information about the Company Group's owners, directors, officers, and employees which Holder did not have access to prior to his or her employment with the Company Group and which information is of great value to the Company Group, their owners, directors, officers, and employees. Holder shall not, other than on the Company Group's behalf, at any time during Holder's employment with the Company Group and thereafter, make available, divulge, disclose, or communicate in any manner whatsoever to anyone including, but not limited to, any person, firm, corporation, investor, member of the media, or entity, any such confidential or proprietary information, or use any such confidential or proprietary information for any purpose other than on the Company Group's behalf, unless authorized to do so in writing by the Chairman of the Board, required by law or court order, or such information has become publicly available other than by reason of a breach by Holder of this Section 6.1 or of another individual's or entity's violation of an obligation not to disclose such information, which obligation is known to Holder. Should Holder be required by law or

court order to disclose such confidential or proprietary information, Holder shall give the Chairman of the Board reasonable notice so as to allow the Company Group sufficient opportunity to challenge such application of the law or court order, or to otherwise attempt to limit the scope of such disclosure. This Agreement applies to all confidential and proprietary information of the Company Group, regardless of when such information is or was disclosed to Holder.

6.2 Non-Competition; Non-Solicitation. During Holder's employment with the Company Group and for a period of two (2) years thereafter Holder shall not, directly or indirectly, other than on the Company Group's behalf:

(i) Engage in any capacity in the Business in the continental United States or in any other geographic area where the Company Group manufactures, markets, distributes or sells its products or renders services within the twenty-four (24) month period ending on the last day on which Holder is in the employment of the Company Group or otherwise actively involved in the operation or management of the Business (the "Termination Date"), including as an owner, employee, partner, investor, or independent contractor, provided that nothing in this Section 6.2(i) shall prevent Holder from owning less than five percent (5%) of any class of publicly traded securities of any such business so long as such investment is passive and Holder has no other involvement with the issuer of such securities

(ii) Induce or assist in the inducement of any employee or independent contractor, including sales representatives or agents, to terminate or otherwise limit their relationship with the Company Group; or

(iii) Solicit any customer or potential customer of the Company Group with respect to the Business. For purposes of this Section 6.2(iii), a customer means any individual or entity to which the Company Group sold products or services within the twenty-four (24) month period immediately preceding the Termination Date. For purposes of this Section 6.2(iii), potential customer means any individual or entity to which the Company Group solicited in writing within the twelve (12) month period that immediately preceded the Termination Date.

6.3 Non-Disparagement. At no time shall Holder, directly or indirectly, make (or cause to be made) to any person any disparaging, derogatory or other negative or false statement about or with respect to the Company Group (including its products, services, policies, practices, operations, employees, sales representatives, agents, officers, members, managers, partners or directors).

6.4 Patents, Copyrights, Trademarks and Other Property Rights. Any and all inventions, improvements, discoveries, formulas, technology, business strategies, management, administration, and accounting systems, processes, and computer software relating to the Company Group's business (whether or not patentable), discovered, developed, or learned by Holder during his or her employment with the Company Group are the sole and absolute property of the Company Group and are "works made for hire" as that term is defined in the copyright laws of the United States. The Company Group is the sole and absolute owner of all patents, copyrights, trademarks, and other property rights to those items and Holder will fully assist the Company Group, at the Company Group's cost and expense, to obtain the patents, copyrights, trademarks, or other property rights to all such inventions, improvements, discoveries, formulas, technology, business strategies, management, administration, and accounting systems, processes, or computer software. Holder has been notified by the Company Group and understands that the foregoing provisions of this Section 6.4 do not apply to an invention for which no equipment, supplies, facilities, confidential, proprietary, or trade secret information of the Company Group was used and which was developed entirely on Holder's own time, unless the invention: (i)

relates directly to the business of the Company Group; (ii) relates directly to the Company Group's actual or demonstrably anticipated research and development, or (iii) results from any work performed by Holder for the Company Group.

6.5 Scope of Covenants. Holder hereby acknowledges and agrees that the covenants and the territorial, time, activity and other limitations set forth in this Section 6 (or the lack thereof, as the case may be) are commercially reasonable and are properly required to protect the Company Group and its members' respective businesses. If any such territorial, time or activity limitation (or the lack thereof) is determined to be unreasonable or otherwise unenforceable by a court or other tribunal or competent jurisdiction, the parties agree to the reduction of such territorial, time or activity limitations (including the imposition of such a limitation if it is missing) to such an area, period, scope of activity or other limitation as said court or other tribunal shall deem reasonable and enforceable under the circumstances. Also, if any member of the Company Group seeks partial enforcement of this Section 6 as to only a territory, time, scope of activity or other limitation that is reasonable, then such member of the Company Group shall be entitled to such reasonable partial enforcement. If such reduction or (if any member of the Company Group seeks partial enforcement) such partial enforcement is not possible, or if a court or other tribunal of competent jurisdiction declines for any or no reason to grant such reduction or partial enforcement, as applicable, then the unenforceable provision or portion thereof shall be severed as provided in Section 7.11, without affecting the remaining provisions of this Agreement.

6.6 Tolling. The period of time in which Holder is required to act, or refrain from acting, pursuant to this Section 6 shall be tolled (shall not run) for so long as Holder is in breach of any of Holder's obligations hereunder.

6.7 Business. For purposes of this Section 6, "Business" shall mean the business activities conducted by or planned to be undertaken by the Company Group while Holder is a holder of any Common Stock acquired pursuant to this Award or while Holder is employed by the Company Group, including any business involving the design, engineering, manufacture or sale of heat tracing systems (for example, products involving the application of external heat to pipes, vessels, instruments or other equipment for the purposes of freeze protection, process temperature maintenance, environmental monitoring or surface snow and ice melting, heat tracing equipment, heat tracing tubing bundles, and heat tracing control systems), heat tracing system consultation, heat tracing system installation, heat tracing system maintenance and any other products sold or services provided by the Company Group and the provision of related services.

7. Additional Terms and Conditions of Award.

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(b) The Holder may elect to satisfy his or her obligation to advance the Required Tax Payments by any of the following means: (1) a cash payment to the Company, (2) delivery to the Company (either actual delivery or by attestation procedures established by the Company) of previously owned whole shares of Stock having an aggregate Fair Market Value, determined as of the date on which

such withholding obligation arises (the “Tax Date”), equal to the Required Tax Payments, (3) authorizing the Company to withhold whole shares of Stock which would otherwise be delivered to the Holder having an aggregate Fair Market Value, determined as of the Tax Date, equal to the Required Tax Payments or (4) any combination of (1), (2) and (3). Shares of Stock to be delivered or withheld may not have a Fair Market Value in excess of the minimum amount of the Required Tax Payments. Any fraction of a share of Stock which would be required to satisfy any such obligation shall be disregarded and the remaining amount due shall be paid in cash by the Holder. No certificate representing a share of Stock shall be delivered until the Required Tax Payments have been satisfied in full.

7.2 Adjustment. In the event of any stock split, stock dividend, recapitalization, reorganization, merger, consolidation, combination, exchange of shares, liquidation, spin-off or other similar change in capitalization or event, or any distribution to holders of Stock other than a regular cash dividend, the number and class of securities subject to the Award shall be equitably adjusted by the Board. If any adjustment would result in a fractional security being subject to the Award, the Company shall pay the Holder in connection with the first vesting, in whole or in part, occurring after such adjustment, an amount in cash determined by multiplying (i) such fraction (rounded to the nearest hundredth) by (ii) the Fair Market Value of such security on the vesting date as determined by the Board. The decision of the Board regarding any such adjustment and the Fair Market Value of any fractional security shall be final, binding and conclusive.

7.3 Compliance with Applicable Law. The Award is subject to the condition that if the listing, registration or qualification of the shares of Stock subject to the Award upon any securities exchange or under any law, or the consent or approval of any governmental body, or the taking of any other action is necessary or desirable as a condition of, or in connection with, the delivery of shares hereunder, the shares of Stock subject to the Award shall not be delivered, in whole or in part, unless such listing, registration, qualification, consent, approval or other action shall have been effected or obtained, free of any conditions not acceptable to the Company. The Company agrees to use reasonable efforts to effect or obtain any such listing, registration, qualification, consent, approval or other action.

7.4 Award Confers No Rights to Continued Employment. In no event shall the granting of the Award or its acceptance by the Holder, or any provision of the Agreement or the Plan, give or be deemed to give the Holder any right to continued employment by the Company, Group or any affiliate of the Company or affect in any manner the right of the Company, any Subsidiary or any affiliate of the Company to terminate the employment of any person at any time.

7.5 Interpretation. Any dispute regarding the interpretation of this Agreement shall be submitted by the Holder or by the Company forthwith to the Committee for review. The resolution of such a dispute by the Committee shall be final and binding on all parties.

7.6 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement shall inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer herein set forth, this Agreement shall be binding upon the Holder and his or her heirs, executors, administrators, successors and assigns.

7.7 Notices. All notices, requests or other communications provided for in this Agreement shall be made, if to the Company, to Thermon Group Holdings, Inc., Attn: Chief Financial Officer, 100 Thermon Drive, San Marcos, Texas 78666, and if to the Holder, to the last known mailing address of the Holder contained in the records of the Company. All notices, requests or other

communications provided for in this Agreement shall be made in writing either (a) by personal delivery, (b) by facsimile or electronic mail with confirmation of receipt, (c) by mailing in the United States mails or (d) by express courier service. The notice, request or other communication shall be deemed to be received upon personal delivery, upon confirmation of receipt of facsimile or electronic mail transmission or upon receipt by the party entitled thereto if by United States mail or express courier service; provided, however, that if a notice, request or other communication sent to the Company is not received during regular business hours, it shall be deemed to be received on the next succeeding business day of the Company.

7.8 Governing Law. This Agreement, the Award and all determinations made and actions taken pursuant hereto and thereto, to the extent not governed by the laws of the United States, shall be governed by the laws of the State of Delaware and construed in accordance therewith without giving effect to principles of conflicts of laws.

7.9 Agreement Subject to the Plan. This Agreement is subject to the provisions of the Plan, including Section 5.8 relating to a Change in Control, and shall be interpreted in accordance therewith. The Holder hereby acknowledges receipt of a copy of the Plan.

7.10 Entire Agreement. This Agreement and the Plan constitute the entire agreement of the parties with respect to the subject matter hereof and supersede in their entirety all prior undertakings and agreements of the Company and the Holder with respect to the subject matter hereof, and may not be modified adversely to the Holder's interest except by means of a writing signed by the Company and the Holder.

7.11 Partial Invalidity. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof and this Agreement shall be construed in all respects as if such invalid or unenforceable provision was omitted.

7.12 Amendment and Waiver. The provisions of this Agreement may be amended or waived only by the written agreement of the Company and the Holder, and no course of conduct or failure or delay in enforcing the provisions of this Agreement shall affect the validity, binding effect or enforceability of this Agreement.

7.13 Counterparts. This Agreement may be executed in two counterparts each of which shall be deemed an original and both of which together shall constitute one and the same instrument.

THERMON GROUP HOLDINGS, INC.

By: _____
Name:
Title:

Accepted this ___ day of _____, 20__

Holder:

CERTIFICATION PURSUANT TO RULE 13a-14(a) AND RULE 15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934

I, Rodney Bingham, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Thermon Group Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 13, 2012

By: /s/ Rodney Bingham

Name: Rodney Bingham

Title: President and Chief Executive Officer

CERTIFICATION PURSUANT TO RULE 13a-14(a) AND RULE 15d-14(a)
OF THE SECURITIES EXCHANGE ACT OF 1934

I, Jay Peterson, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Thermon Group Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 13, 2012

By: /s/ Jay Peterson

Name: Jay Peterson

Title: Chief Financial Officer

CERTIFICATION PURSUANT TO RULE 13a-14(a) AND RULE 15d-14(a)
OF THE SECURITIES EXCHANGE ACT OF 1934

I, Rodney Bingham, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Thermon Holding Corp.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 13, 2012

By: /s/ Rodney Bingham

Name: Rodney Bingham

Title: President and Chief Executive Officer

CERTIFICATION PURSUANT TO RULE 13a-14(a) AND RULE 15d-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934

I, Jay Peterson, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Thermon Holding Corp.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 13, 2012

By: /s/ Jay Peterson

Name: Jay Peterson

Title: Chief Financial Officer

**CERTIFICATION PURSUANT TO SECTION 1350
OF CHAPTER 63 OF TITLE 18 UNITED STATES CODE**

In connection with the Quarterly Report on Form 10-Q of Thermon Group Holdings, Inc. (the "Company") for the quarterly period ended June 30, 2012 (the "Report"), I, Rodney Bingham, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;
and
- (2) Information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 13, 2012

By: /s/ Rodney Bingham
Name: Rodney Bingham
Title: President and Chief Executive Officer

CERTIFICATION PURSUANT TO SECTION 1350 OF CHAPTER 63 OF TITLE 18 UNITED STATES CODE

In connection with the Quarterly Report on Form 10-Q of Thermon Group Holdings, Inc. (the "Company") for the quarterly period ended June 30, 2012 (the "Report"), I, Jay Peterson, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;
and
- (2) Information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 13, 2012

By: /s/ Jay Peterson

Name: Jay Peterson

Title: Chief Financial Officer

**CERTIFICATION PURSUANT TO SECTION 1350
OF CHAPTER 63 OF TITLE 18 UNITED STATES CODE**

In connection with the Quarterly Report on Form 10-Q of Thermon Holding Corp. (the "Company") for the quarterly period ended June 30, 2012 (the "Report"), I, Rodney Bingham, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;
and
- (2) Information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 13, 2012

By: /s/ Rodney Bingham

Name: Rodney Bingham

Title: President and Chief Executive Officer

CERTIFICATION PURSUANT TO SECTION 1350 OF CHAPTER 63 OF TITLE 18 UNITED STATES CODE

In connection with the Quarterly Report on Form 10-Q of Thermon Holding Corp. (the "Company") for the quarterly period ended June 30, 2012 (the "Report"), I, Jay Peterson, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934;
and
- (2) Information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 13, 2012

By: /s/ Jay Peterson
Name: Jay Peterson
Title: Chief Financial Officer